

### Overview

The Westpac Scholars Trust is partnering with Australia's leading research universities to offer up to **two** Early Career Researchers the prestigious Westpac Research Fellowship (WRF) valued at over \$400,000 over 3 years (with the option to extend to 5 years by agreement).

The WRF supports outstanding early-career researchers whose ground-breaking work in any field of world-class standing has the potential to make a difference in one of the broad focus areas of:

- Enabling positive social change;
- Technology and innovation, and/or
- Strengthening Australia-Asia ties.

Fellowship recipients are chosen for their intellectual ability, leadership qualities and commitment to the community. The Fellowship is focused on the specific needs of the Research Fellows and covers each early-career researcher's full-time salary, and professional development and global experiences.

### How to Apply

1. Please review this document and the 2022 Westpac Research Fellowship Funding Guidelines.
2. If you are eligible and would like to apply, **please notify the CASS Research Office by 23 June 21** and for further advice on applying in accordance with the process outlined in the Key Dates below.

Key Dates 2021 for 2022	
Date	Activities
17 June	Applications Open
23 June	Notify CASS Research Office of your intent to apply (researchoffice.cass@anu.edu.au)
24 June	Westpac Info Session – Zoom With Dr Lara Malins and Dr Meru Sheel
27 July	Draft application due to CASS Research Office for review and feedback <b>by 9am</b>
9 August	Applicants to: <ul style="list-style-type: none"> <li>• complete final application in Westpac online Application System</li> <li>• create PDF or Word copy of Application and upload with completed Letter of Support to Costing, Pricing and Approval (CPA) Tool for approval by relevant delegate</li> </ul>
10-16 August	CASS Research Office Compliance Review and Certification
17 August, 10am	CASS Research Office to submit applications to Research Services Division (RSD)
18-19 August	Deputy Vice-Chancellor Research & Innovation, DVCR&I, reviews and signs Letter of Support
20 August	CASS Research Office to disseminate signed letters of support to applicants
25 August	Applicants to submit application to Westpac via online application site by 11:59pm AEST

### Eligibility

To be eligible to apply, you must have received your PhD between 1 September 2015 and 1 September 2018 (or have obtained an eligibility exemption from DVCR).

The proposed area of research must be in a field of research at a participating university with an Excellence in Research for Australia (ERA) four digit Field of Research (FOR) rating of “well above world standard” in the ERA 2018 exercise. Fellows must commence the Fellowship by 30 June 2022.

Please refer to the Funding Guidelines for further information on the application process including letters of support, eligibility criteria, eligibility exemptions, and selection criteria and process.

### Requirements

You should build into your proposal a scheduled time to discuss with your Department/Research School/College the proposal and its budget, and to seek approval for these.

Your area should be made aware that they will need to contribute towards the Westpac Fellowship.

### SALARY SHORTFALL AND OTHER ANU/COLLEGE/SCHOOL CONTRIBUTIONS

#### a. Salary Funding

Funded by: Westpac Scholars Trust

Amount: \$110,000 per year, for three years

#### b. Salary Top-Up

Funded by: ANU Colleges/Schools

Salary top up is provided by the university to top up the \$110,000 provided by the Trust each year to fund the Fellow's salary. The salary top up is over three years and subject to changes in the university award rate over the period.

For Academic Level B1 this gap is calculated at 24k per year. If the awardee is hired or promoted at a higher level than Level B1, the salary shortfall will be greater.

#### c. Westpac Professional Development Fund (WPDF)

Funded by: ANU

Amount: \$30,000 over three years

These funds are used by the Fellow to tailor professional development and global experiences that maximise the Fellow's potential to contribute in their area of research and enhance their career opportunities. This could include conferences, travel for research or experiences and courses that support leadership development. This funding is tied to the funding guidelines and does not require a business case.

This component of the budget is to include \$5,000 for the Leadership 360 Program, which is a compulsory part of the WPDF and includes:

- comprehensive assessment of current leadership capability via a 360- feedback assessment, including a one-to-one debrief and
- yearly facilitated one day group workshop with all Westpac Research Fellows.

This is paid from Strategic Funding from the DVCRI—to be confirmed for this year.

#### d. Research Budget

Funded by: ANU Colleges/Schools

Amount: as agreed by the ANU Colleges/Schools

A fully costed budget is required for the research project in the application.

### ARC DECRA AWARDS

The Westpac Research Fellowship may not fund salaries of Fellows who are the recipients of another salary-funding Award (e.g. DECRA) at the same time.

If Fellows are currently on another salary-funding Award / Fellowship, or are the recipient of a salary-funding Award at the time the Westpac Research Fellowship is awarded, they may request:

- a reallocation of the Westpac-funded amount (\$330,000 or part thereof) to another needed resource related to their research e.g. research costs and/or
- an extension of up to an additional two years to utilise the Westpac Research Fellowship salary funding.

These requests must be approved by the Westpac Scholars Trust and ANU, and will be assessed on a case by case basis.

### Further information on the Westpac Research Fellowship

- [Westpac Research Fellowship webpage](#)
- [Westpac Research Fellowship FAQs webpage](#)