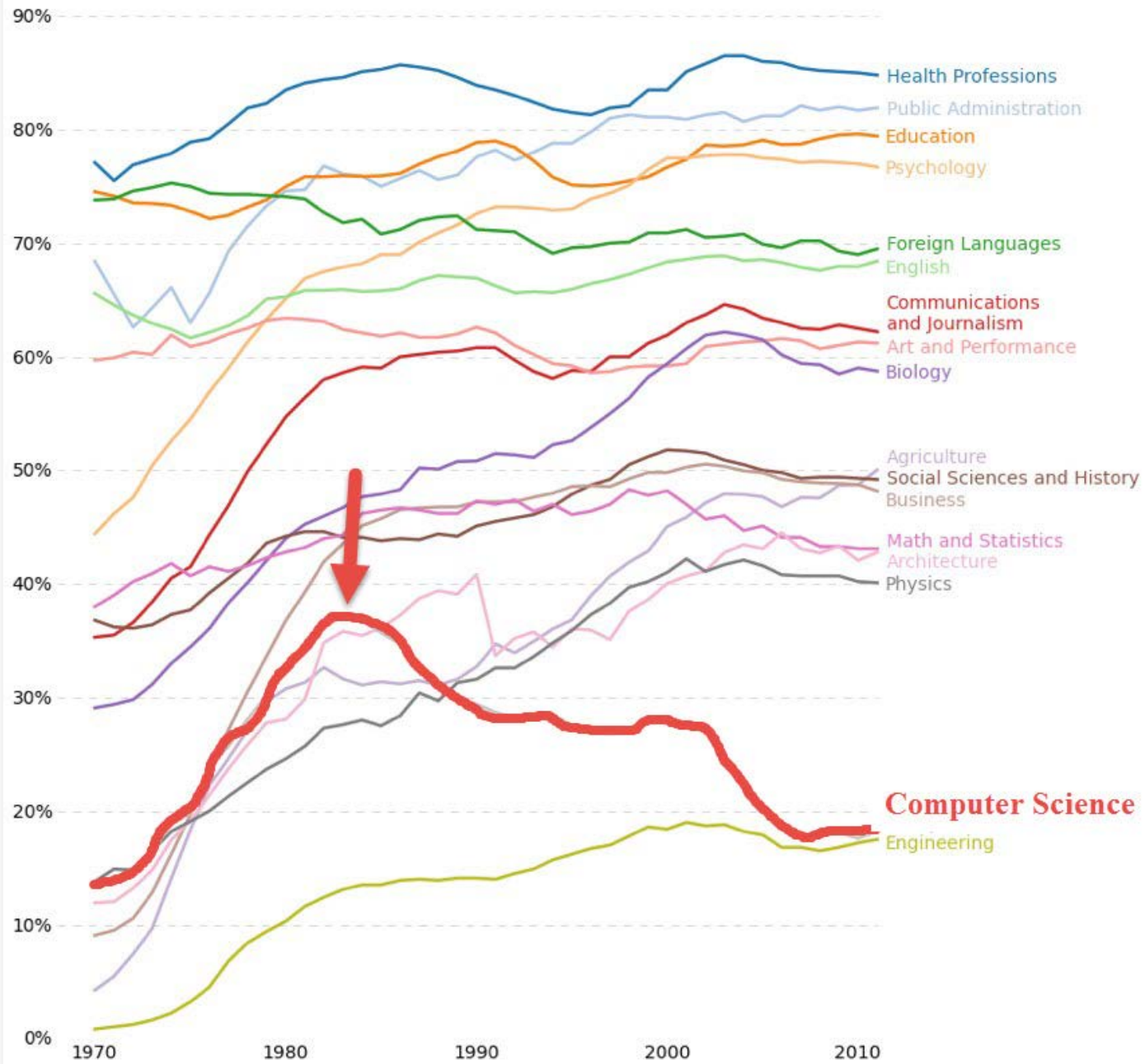


# Computer Science & Gender

Percentage of Bachelor's degrees conferred to women in the U.S.A., by major (1970-2012)



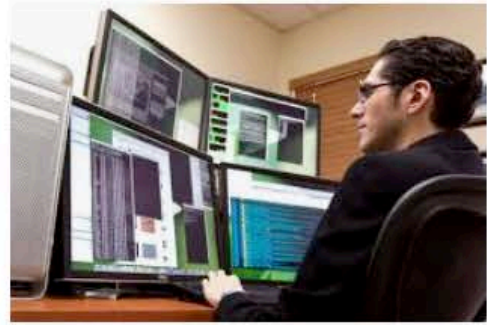
Data source: [nces.ed.gov/programs/digest/2013menu\\_tables.asp](https://nces.ed.gov/programs/digest/2013menu_tables.asp)

Author: Randy Olson ([randalolson.com](http://randalolson.com) / [@randal\\_olson](https://twitter.com/randal_olson))

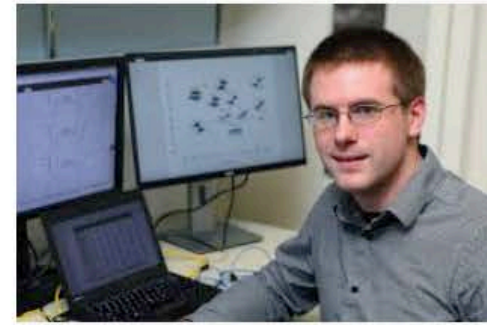
Note: Some majors are missing because the historical data is not available for them

School

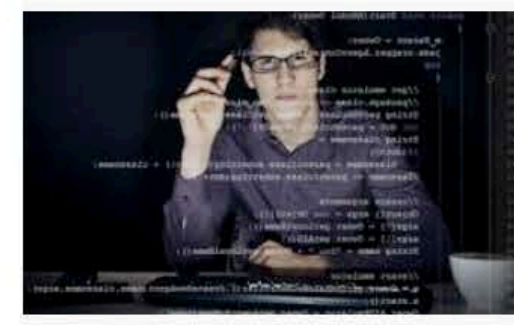




Employment Outlook for Computer Science ...  
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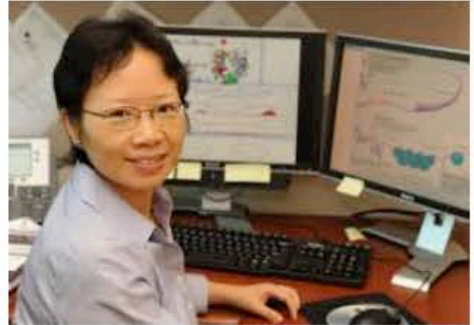
NSF CAREER award ...  
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Advantages of Computer Science Degree ...  
itcareerfinder.com



Army Computer Scientist Streamlines...  
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UCF Computer Scientist Helps Unlock ...  
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Computer Scientist  
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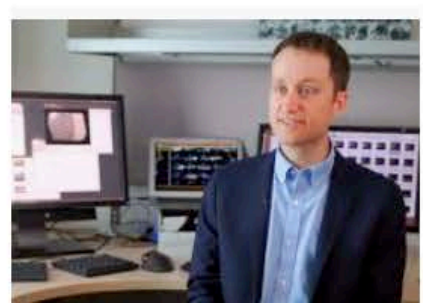
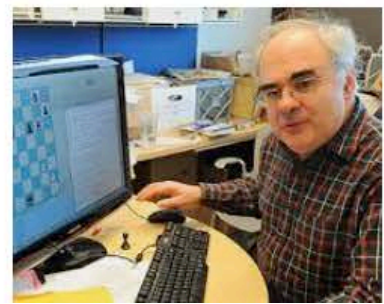
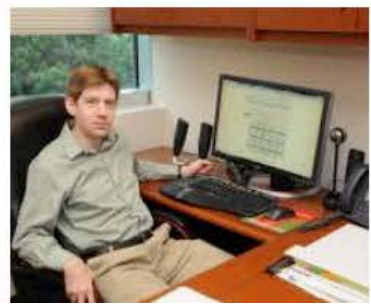
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The Computer scientist "shortage ...  
world.edu







Computer Scientist Lands Dream Job  
calstate.fullerton.edu



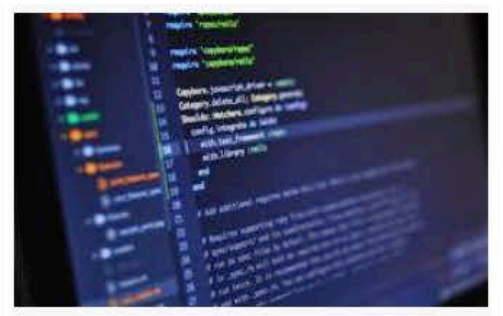
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cs.iastate.edu



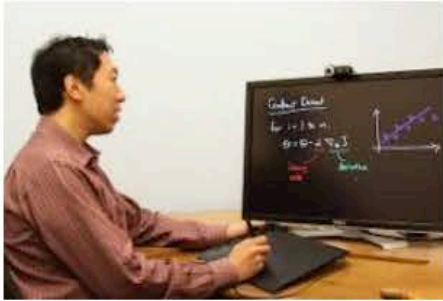
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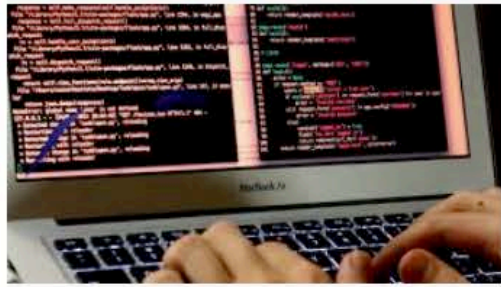
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Computer Science Archives - Oxford ...  
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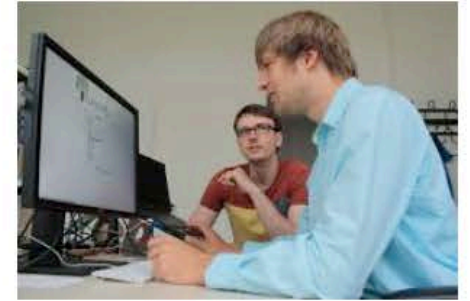
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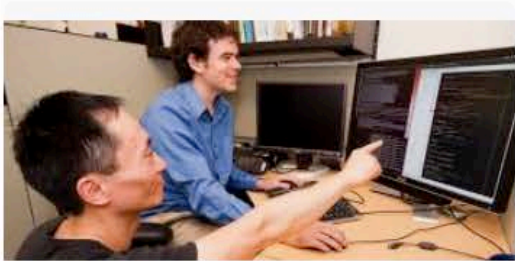
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Computer Science- UC Davis  
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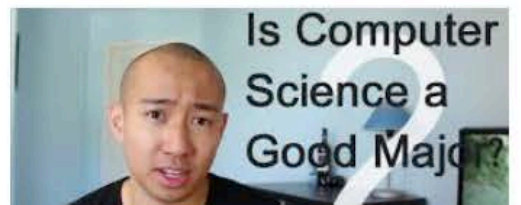
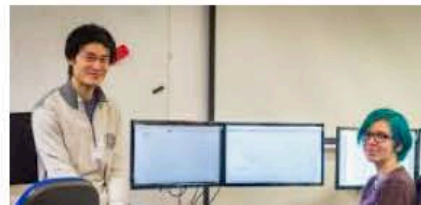
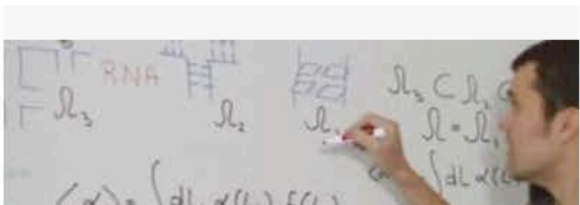
Thoughts on Being a Computer Scientist...  
ricochet.com



VS Software Engineering ...  
medium.freecodecamp.org



Computer Science Programs Are Stagn...  
blog.hackerrank.com



Decisions made early

Gendered experience of computing

Redefine computer science

Redefine computer science

University



Redefine computer science  
Equal learning environment  
Mentorship

Workplace

Wage gap

Inclusive work environment

Mentorship








**Luis von Ahn**  @LuisvonAhn · Oct 12 

Duolingo just tweeted about how we achieved a 50% female ratio of new engineering college graduate hires. We're very proud of this. I'm disappointed that the top comments were all from men angrily arguing discrimination, and that we should hire the best people instead. Idiots.



**Duolingo**  @duolingo

This year, we achieved a 50:50 gender ratio for new software engineer hires. 

Next up: 50:50 companywide. ...

 184  2.7K  9.0K 



**Luis von Ahn**  @LuisvonAhn · Oct 12 

The women we hired had either perfect or near perfect GPAs from the best universities in the world, with stellar recommendations, and aced our very thorough interview process. We've gotten over 90K applicants for jobs throughout time, and we've made offers to under 250.

 24  320  2.1K 



**Luis von Ahn**  @LuisvonAhn · Oct 12 

We achieved a 50% ratio not by lowering our standards or by discriminating against men. We did it by only actively recruiting from colleges with higher female ratios in their computer science programs. These were also not shitty colleges -- CMU, MIT, Duke, Cornell, Harvard, etc.

 85  562  2.8K 



What Happened to Women in Com...  
goodcall.com



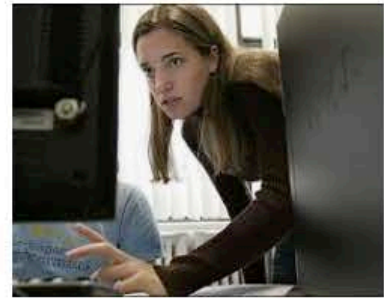
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Computer Science Takes Steps to Bring ...  
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Women in Computer Science Day  
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computer science, a growing gend...  
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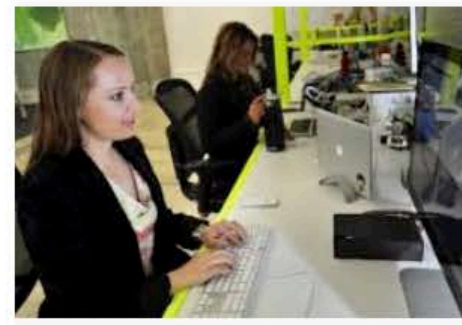
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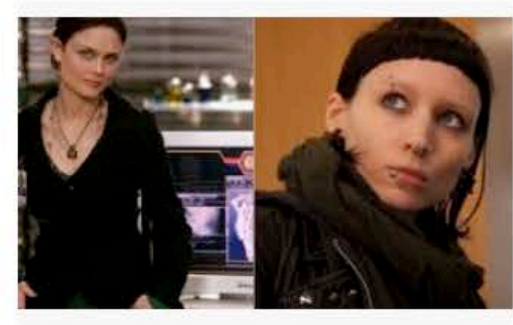
Why aren't more women majoring in ...  
newsroom.ucla.edu



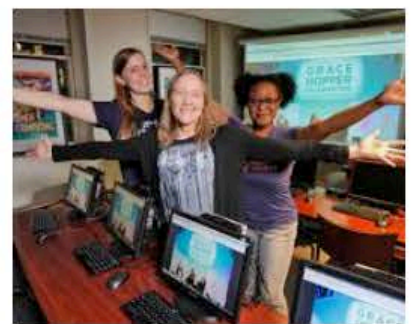
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Women an 'untapped talent pool' for ...  
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Deter Women from Computer Science  
jezebel.com



Women Do Indeed Compute ...



Female Computer Science Faculty ...



Women in Computer Science



Why does the percentage of women in ...



Computer Science at Williams College ...

