

The 7th National Higher Education Women's Leadership Summit 2016

Practical Strategies And Inspirational Advice To Promote Career Advancement And Enhance Women's Leadership Within Higher Education

Liquid Learning is delighted to present the 7th National Higher Education Women's Leadership Summit 2016, the premier professional development and networking opportunity for emerging and existing female leaders across Higher Education.

FEATURED SPEAKERS



Professor Annabelle Duncan Vice-Chancellor
University of New England



Professor Jennelle Kyd Senior Deputy Vice-Chancellor and Provost
Swinburne University of Technology



Professor Marcia Devlin Deputy Vice-Chancellor, Learning and Quality
Federation University Australia



Professor Kerri-Lee Krause Deputy Vice-Chancellor and Provost,
Professor of Higher Education
Victoria University



Professor Karen Day Dean of Science
University of Melbourne



Professor Brenda Cherednichenko Pro Vice-Chancellor Arts and
Education
Deakin University



Professor Maggie Walter Pro Vice-Chancellor Aboriginal Research and
Leadership
University of Tasmania



Associate Professor Linda Taylor Pro Vice-Chancellor International
Western Sydney University



Catherine O'Sullivan Pro Vice-Chancellor, Pathways and Partnerships
Bond University



Professor Marie Sierra Deputy Dean and Head of School, UNSW Art
and Design
University of New South Wales



Dr Nell Kimberley Associate Dean, Learning and Teaching
Monash University



Professor Barbara Messerle Executive Dean, Faculty of Science and
Engineering
Macquarie University



Rebecca Hurst School Manager, School of Historical and Philosophical
Inquiry
University of Queensland



Sarah Derrington Head of School and Dean of Law, TC Beirne School
of Law
University of Queensland



Diana Renner Director
Metta Leadership



Louise Thomson Practice Leader
Global People 2



Jennifer McCoy Director
Positive Change Consulting



Sally Dooley Coach, Facilitator and Speaker
Sally Dooley



Defining Moments

Pre-Summit Workshop

15 February 2016

Summit

16 & 17 February 2016

Post-Summit Workshop

18 February 2016

Rendezvous Grand Hotel
Melbourne

EXPLORE

-  Inspirational stories from successful senior women
-  Key strategies for improving workplace culture
-  Practical tools to enhance career prospects and achieve leadership success
-  Mentorship and the importance of nurturing female leadership

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Pre Summit Workshop

15 February 2016

9.00 - 4.30

Key Strategies To Enhance Your Leadership Potential And Personal Success

Achieving career goals and progressing into the leadership roles that you desire requires a degree of planning and strategy. In the complex and challenging Higher Education sector, it is essential that women consider their skill set, focusing on core strengths and weaknesses and how these can be improved.

This workshop encompasses ten practical steps to assist you in taking your work and career potential into your own hands. You will leave inspired, full of new confidence and in possession of critical tools that enable you to thrive in your career. Explore:

Step 1: Build your Confidence

Key strategies to building your confidence and self-belief, and gaining more "presence".

Step 2: Choose your Thinking

How to cultivate positive thoughts to be proactive and help you leverage into leadership positions.

Step 3: Manage your Motivation

Practical tips to keep you on track in your career.

Step 4: Work to your Personality

Discover your unique thinking and work style and learn to utilise it for maximum success.

Step 5: Brand Yourself

Be aware of how you are perceived and understand how your skills and attributes are your "career brand".

Step 6: Boost Your Communication Skills

Develop Clarity, Assertiveness and Passion in how you speak for maximum engagement with others.

Step 7: Learn to Present

Become comfortable expressing your ideas, contributing and presenting to others.

Step 8: Develop Focus

Learn how to change your focus, keep your attention on what matters, see the big picture and become skilled in knowing what matters and what doesn't.

Step 9: Wholeheartedness and self-care

Find your passion, take care of yourself and develop leadership resilience.

Step 10: Set Action Goals and Daily Success Rituals

Discover your best ways to achieve success.

Expert Facilitator: Michelle Landy Executive Coach

Michelle Landy (Training, Coaching and Communications)

Presenter Michelle Landy is passionate, empowering and highly knowledgeable in how to unleash your best and optimise your career. She is a lecturer in Leadership at UTS Sydney, Author of The Confidence Workout and for over 20 years has been helping people across all fields unlock their potential and leap ahead in their careers.

WORKSHOP SCHEDULE

- 8.30 - 9.00 Registration
- 9.00 - 10.40 Session One
- 10.40 - 11.00 Morning Tea
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three
- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop

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Day One 16 February 2016

2016 Theme: 'Defining Moments'

Throughout a career there are defining moments, ignition points that spark innovation and inspiration and propel us on the path towards leadership. But how do you recognise them? How can you create them? And do you prepare to take the next step? We have invited these inspirational senior executive women to share their own leadership journeys, and reflect on those sometimes tiny, sometimes unexpected turning points that can become our career, and life, defining moments.

8.30 - 8.55 **Registration and Morning Coffee**

8.55 - 9.00 **Official Welcome and Opening Remarks from the Chair**

9.00 - 9.40 **OPENING KEYNOTE CASE STUDY**

"Creating strong leadership within Higher Education"

Universities are the intellectual powerhouses of our community, constantly creating new knowledge and ideas to enhance the way in which society operates. Within the Higher Education space, achieving this requires staff and leadership from diverse backgrounds, as well as a variety of different worldviews and skill sets. In this session, Maggie will draw on her own very successful career as a female leader and the work she has done to improve diversity in Higher Education.

Discuss:

- Common challenges faced by female leaders
- Strategies for building a vibrant Aboriginal intellectual presence within Higher Education
- Effective engagement with students and staff at all levels

Professor Maggie Walter Pro Vice-Chancellor Aboriginal Research and Leadership
University of Tasmania

9.40 - 9:50 **Questions and Discussion**

9:50 - 10.30 **CASE STUDY**

"Effectively balancing competing priorities"

The advent of the "always contactable" working culture can place high levels of stress and pressure on female leaders. This makes it increasingly difficult for women at all levels to juggle priorities in their work and personal lives, and achieve the career goals they have set for themselves. In this session, Brenda will reflect on defining moments within her career, and how she was able to turn them into a successful leadership journey. Discuss:

- Practical advice on workload management
- Work smarter, not harder
- Managing expectations and competing priorities

Professor Brenda Cherednichenko Pro Vice-Chancellor Arts and Education
Deakin University

10.30 - 10:40 **Questions and Discussion**

10:40- 10:55 **Morning Tea**

10:55 - 11:35 **CASE STUDY**

"Building a recognisable leadership brand"

Successful leaders are high level influencers, who understand the critical importance of managing perception. They are not only tracking outcomes, but managing the perception of themselves as leaders and the overall reputation of their organisation. As Pro Vice-Chancellor International, Linda understands the importance of strengthening your leadership profile both individually and as an organisation. In this session, she will draw on her own successful career to discuss:

- Managing perceptions - Practical ways to leave a positive impression
- Lifting performance within your organisation
- Key strategies to successfully build and manage your brand and reputation as a leader

Associate Professor Linda Taylor Pro Vice-Chancellor International
Western University of Sydney

11:35 - 11:45 **Questions and Discussion**

11:45 - 12:25 **CASE STUDY**

"Stepping up: The leadership that comes from within"

Leadership starts with an ability to see a context for change and to positively influence others to adapt. Leadership can be bestowed by authority of position or it can come from within. The latter is the more powerful, as well as the first and most important step, in the emergence and progression as a natural leader. Jennelle will discuss the importance of understanding your own ability and being prepared to bring the group along on the journey. The session will explore:

- Seeing and creating a context for change
- Stepping up to the challenge
- Building the confidence of the group

Professor Jennelle Kyd Senior Deputy Vice-Chancellor and Provost
Swinburne University of Technology

12.25 - 12.35 **Questions and Discussion**

12.35 - 1.35 **Networking Lunch**

1.35 - 2.35 **INTERACTIVE PANEL DISCUSSION**

"Enhancing women's leadership to improve workplace culture"

The proportion of women reaching leadership positions within Higher Education is beginning to increase, with initiatives in place to support them and encourage their career progression. In this changing environment, however, there still remains an element of unconscious bias, which can create hurdles for women to overcome whilst achieving their leadership aspirations. This interactive panel session will explore ways to improve workplace culture and help women flourish in their leadership roles. Discuss:

- Key strategies to maintain a positive environment for women's leadership
- Personal experiences of unconscious leadership bias
- Engaging both genders to build a strong and capable workforce

Panellists include:

Dr Nell Kimberley Associate Dean, Learning and Teaching
Monash University

Professor Barbara Messerle Executive Dean, Faculty of Science and Engineering
Macquarie University

Rebecca Hurst School Manager, School of Historical and Philosophical Inquiry
University of Queensland

Professor Karen Day Dean of Science
University of Melbourne

Professor Marie Sierra Deputy Dean and Head of School, UNSW Art and Design
University of New South Wales

Professor Sarah Derrington Head of School and Dean of Law, TC Beirne School of Law
University of Queensland

PLUS TWO WORKSHOPS!

Plus Two Separately Bookable Full-Day Workshops on 15 & 18 February 2016



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2:35 - 3:15 **CASE STUDY**

“Creating strategic partnerships that build University capital and economic impact”

In an increasingly competitive global market, Universities, like businesses, are challenged to drive creative strategies to maximise their impact and influence. Today’s competitive market demands innovation, agility and entrepreneurial leadership to create strong, successful partnerships with business, government, and the community. Female leaders who form mutually beneficial partnerships can create economic benefit and galvanise a community resulting in better outcomes for both parties. Catherine will explore her own leadership journey to outline how she has built successful partnerships with the likes of the Harvard Kennedy Business School Women’s Leadership Board, NRL and ARU, State and Federal Governments, 140 all-girls schools in Asia-Pacific, and corporate Australia. Discuss:

- Leveraging partnerships to enhance reputation and influence
- Curiosity, collaboration, and meaningful connection are key
- Identifying and establishing partnerships to increase capital within Higher Education

Catherine O’Sullivan Pro Vice-Chancellor, Pathways and Partnerships
Bond University

3.05 - 3.15 **Questions and Discussion**

3.15 - 3.40 **Afternoon Tea**

3.40 - 4.30 **EXPERT COMMENTARY**

“Communicating your way to success in a changing environment”

The Higher Education sector is one that has been subject to a large degree of change and upheaval. In this type of environment, women who occupy or aspire to occupy leadership positions must have the capacity to effectively manage in a position of uncertainty. Advanced communication skills are key, enabling female leaders to interact efficiently with staff and better position themselves for success. In this session, explore:

- Conducting yourself professionally under pressure
- Strategic planning for success in a changing environment
- Know how to communicate your expertise and opinion during the decision-making process

Louise Thomson Practice Leader
Global People Two

4.30 **Concluding Remarks from the Chair**

4.30 - 5.30 **Networking Reception**

NETWORKING RECEPTION



Make the most of your Liquid Learning experience, join us to network over complimentary canapés and drinks

Day Two 17 February 2016

8.30 - 8.55 **Morning Coffee**

8.55 - 9.00 **Opening Remarks from the Chair**

9.00 - 9.45 **OPENING CASE STUDY**

“Become the leader you most admire”

Many aspiring, emerging and current female leaders struggle to talk openly and confidently about their qualities. This can have a detrimental effect on career prospects especially when seeking out new opportunities to demonstrate your full potential. However, leaders who know their strengths and how to communicate them are more likely to achieve success within and beyond their role. In this session, Annabelle will draw on her career and wealth of experience to discuss strategies and techniques that empower women in the Higher Education environment. Explore:

- Engaging effectively with staff and colleagues
- Harnessing your key strengths to become the leader you strive to be
- Strategies for delegating and saying “no” without guilt

Professor Annabelle Duncan Vice-Chancellor
University of New England

9.45 - 10.00 **Questions and Discussion**

10.00 - 10.45 **CASE STUDY**

“Leading future leaders: Supporting women’s leadership in Higher Education”

Rising to senior leadership positions within Higher Education will inevitably involve the management of large and complex workforces. Successful leaders understand the qualities and expectations that come with their role, and are able to both manage their own role whilst simultaneously nurturing the potential in their own teams. This is particularly important for aspiring female leaders, who look to senior women as role models and mentors. In this session, Kerri-Lee will discuss her own career, and the importance of supporting other women in their career aspirations. Discuss:

- Strategies for developing future leaders within your team
- The importance of mentoring for women’s leadership
- Methods to ensure maximum team engagement and aligned workplace vision

Professor Kerri-Lee Krause Deputy Vice-Chancellor and Provost, Professor of Higher Education
Victoria University

10.45 - 11:00 **Questions and Discussion**

11.00 - 11.15 **Morning Tea**

11.15 - 12.00 **CASE STUDY**

“Overcoming challenges and barriers to leadership advancement”

When seeking to further their careers, women working within Higher Education can face similar hurdles that have the potential to impede their progress. It is beneficial to have plans and strategies in place to address these challenges as they arise and achieve career success. Marcia will draw on her wealth of Higher Education experience, to reflect on some of the challenges she has faced and overcome throughout her career. Discuss:

- Key skills for circumventing career roadblocks
- Practical advice for aspiring female leaders



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EARLY BIRD DISCOUNT

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Strategies For Promoting Diversity And Improving Workplace Culture

- Transitioning into leadership roles

Professor Marcia Devlin Deputy Vice-Chancellor,
Learning and Quality

Federation University Australia

12.00 - 12.15 **Questions and Discussion**

12.15 - 1.15 **Networking Lunch**

1.15 - 2.00 **EXPERT COMMENTARY**

"The challenges of leading in a complex world"

Women seeking to progress their careers in the contemporary world must navigate through uncertainty and ambiguity on the path to success. As leaders, they must also broaden their focus and flexibility to gain insights and seize opportunities as they present themselves. In this interactive session, Diana will explore some of the key skills that can be implemented by female leaders in the 21st century. Discuss:

- Key strategies for becoming an adaptable leader in complex environments
- Improving your ability to make effective decisions
- Experiment, improvise and innovate: Critical skills for leadership success

Diana Renner Director
Metta Leadership

2.00 - 2.15 **Questions and Discussion**

2.15 - 3.00 **EXPERT COMMENTARY**

"Collaboration and leadership coaching skills"

Working within the Higher Education space can be isolating, particularly for women who seek to progress their careers. In this situation, it is highly beneficial for both existing and aspiring female leaders to find a mentor from whom they can seek advice and direction. In a complex and competitive environment, mentoring can be a powerful tool to assist Universities in boosting performance and output. This expert commentary will explore:

- Mentoring – The concept and values
- Skills required by mentors and how mentoring can break down isolation
- Going beyond conversation – To observation and feedback

Jennifer McCoy Director
Positive Change Consulting

3.00 - 3.15 **Questions and Discussion**

3.15 - 3.30 **Afternoon Tea**

3.30 - 4.30 **INTERACTIVE CLOSING ROUNDTABLE**

"After the conference - What are the next steps?"

Summing up the defining moments, strategies and tools that were discussed during the past two days, this interactive roundtable is an opportunity to reflect on the presentations and explore what has been learnt. It is important to fully grasp what has been presented so to develop your future vision and ideas into actionable plans. Discuss:

- The most valuable advice to take from the conference
- How the lessons which have been learnt can be put into practice
- Your individual questions, personal challenges and career defining moments

Sally Dooley Coach, Facilitator and Speaker
Sally Dooley

4.30 **Concluding Remarks from the Chair and Summit Close**

ABOUT THE EVENT

Despite the fact that women comprise more than half the academic and corporate staff in the Australian Higher Education workforce, their representation steadily declines among the ranks of the most senior leaders. While significant progress has been made in recent times to redress the balance, women are still facing challenges when it comes to accessing the upper echelons of the Higher Education sector.

The National Higher Education Women's Leadership Summit 2016 is the premier event for leaders in the sector, and seeks to provide practical solutions and inspiration for women seeking to improve their leadership impact and potential in this unique environment. Women who have navigated their way to the top level will offer advice and inspirational stories about the defining moments within their career. The event will equip delegates with practical ideas and the requisite tools to attain personal career goals and develop their leadership journey.



Follow this event on Twitter using the event hashtag **#HLW16** and **@LiquidLearning** for daily industry updates!

WHO WILL ATTEND

Advocates, Decision Makers and Emerging Leaders in Higher Education – in academic, senior management and governance positions including:

- Vice Chancellors, Deputy Vice Chancellors, Pro Vice-Chancellors
- Deans, Heads of School, Faculty Heads
- Professors, Associate Professors
- Lecturers, Senior Lecturers
- Senior Officers / Management / University Governance
- Equity / Diversity and Inclusion
- Women's Leadership Program Managers
- Workforce Planning, Human Resources

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Post-Summit Workshop

18 February 2016

9.00 - 4.30

Defining Your Leadership Style And Building A Personal Brand

The women who progress to the most senior positions within Higher Education have cultivated their leadership presence over time. Not all good leaders are alike, and multidimensional leaders understand that great leadership requires a range of competencies. They have a highly developed sense of self awareness, and know that their personality traits can work for and against them. They are also cognisant of the importance of perception, and how building a personal brand is critical to their leadership success.

This highly interactive workshop will equip women with essential tools and practical strategies, helping to identify your personal leadership style and hone the requisite skill sets. As current and emerging leaders, you will gain key insight into how you can further progress your career and achieve the goals you have set for yourself. Explore:

- The importance of perception, and how building a positive leadership brand is critical for leadership success
- Self-assurance: Lead with conviction and confidence
- Your unique personality traits, and how they can be harnessed to enhance your leadership capabilities
- Boost your communication skills: Know how to effectively sell yourself and your achievements
- Be an inspirational leader and cultivate the leadership capacities of others in your team
- Understand and strengthen your presence as a leader
- Strategies to position yourself for the roles you want
- Identify areas for improvement to assist you in planning the next steps for your career
- Know your priorities and what to focus on

Expert Facilitator: Lisa Cutler Director and Personal and Professional Development Coach
Cutler Coaching

Lisa Cutler is the Founder and Director of Cutler Coaching Pty Ltd and Founder of The Butterfly Program, a highly successful personal and professional development program for women. Lisa is a certified Coach and Practitioner of NLP, a certified Life Coach and Advanced Practitioner of Coach Mastery.

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- 3.00 - 3.20 Afternoon Tea
- 3.20 - 4.30 Session Four
- 4.30 Close of Workshop
- 11.00 - 12.30 Session Two
- 12.30 - 1.30 Lunch
- 1.30 - 3.00 Session Three



*Women in Leadership
and Management
Australasia*

Women in Leadership and Management Australasia is an online community developed to network, discuss and share ideas with other Women in Australasian Business Leadership and men who are wanting to help improve the current leadership imbalance. The WILMA network has been created as an initiative to help improve the conversation surrounding gender equality in leadership positions across Australasia. WILMA aims to bring you informative and insightful blog posts and the opportunity to connect with others through the online forum.

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	<input type="checkbox"/>		Summit + 2 Full-Day Workshop (4 days)	\$4495 + GST = (\$4944.50)	\$4345 + GST = (\$4779.50)	\$4195 + GST = (\$4614.50)	\$4095 + GST = (\$4504.50)
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	<input type="checkbox"/>		Summit Only (2 days)	\$2495 + GST = (\$2744.50)	\$2345 + GST = (\$2579.50)	\$2195 + GST = (\$2414.50)	\$2095 + GST = (\$2304.50)
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