

## Academic careers and the gender gap

Monday 2 September 4 – 5.30pm, followed by light refreshments

Professor Maureen Baker University of Auckland

The Theatrette Room 202, Sir Roland Wilson Building, McCoy Circuit, ANU



Distinguished Scholar, Maureen Baker, Professor of Sociology at the University of Auckland will be talking about her new book Academic Careers and the Gender Gap.

Women earn nearly half of all new PhDs in Canada, the United States, Australia, New Zealand, and the United Kingdom. Why, then, do they occupy a disproportionate number of the junior-level university positions while men occupy 80 percent of the more prestigious jobs? In Academic Careers and the Gender Gap, Maureen Baker draws on candid interviews with male and female scholars, previous research, and her own thirty-nine-year academic career to explain the reasons behind this inequality. She argues that current university priorities and collegial relations often magnify the impact of gendered families and identities and perpetuate the gender gap. Tracing the evolution of university priorities and practices, Baker reveals significant and persistent differences in job security, working hours, rank, salary, job satisfaction, and career length between male and female scholars.

Presented by

The ANU Gender Institute

## RSVP

W quicklink.anu.edu.au/98v0 T 02 6125 6281 E Martina.Fechner@anu.edu.au This lecture is free and open to the public CRICOS# 00120C