

# The ANU Gender Institute

*Sixth Anniversary and Prize-Giving Ceremony*

China In the World Auditorium and Lotus Hall

May 5, 2017 9.30 -12.30

Margaret Jolly

Convenor 2016-2017

[genderinstitute.anu.edu.au](http://genderinstitute.anu.edu.au)

# History and Mission



- Established as a cross-campus project by Vice-Chancellor Ian Chubb, launched by Governor-General Quentin Bryce on March 10 2011
- Unique in Australia (and the world?) with a dual mission to
- Connect research, education and outreach across ANU through a virtual network and a single portal with an aim to enhance collaborations across seven Colleges and increase public visibility
- Catalyse creative thinking and projects to redress gender inequities at ANU

## Achievements to Date

- Membership 270 staff and graduate students across ANU
- Weekly newsletter goes out to 1700 external affiliates and supporters – primarily in Australia but some overseas
- Vibrant events program – often 2-3 events a week during semester, and many with external partners, DFAT, UN Women, Defence e.g. Women, Peace and Security Civil Society report card Monash/ANU May 11
- Major research collaborations by members

# Major Research Collaborations

Sharon Bessell and Janet Hunt (Crawford /DFAT )

*The Individual Deprivation Measure* (about gender and poverty)

Fiona Jenkins, Helen Keane and Marian Sawer (CASS, ARC

Discovery) *Gendered Excellence in the Social Sciences* –

(Philosophy, Political Science, Economics, Sociology, History)

Kim Rubenstein (ARC Linkage/National Library of Australia)

*Trailblazing Women and the Law*

Hilary Charlesworth (RegNet) Margaret Jolly (College of Asia and

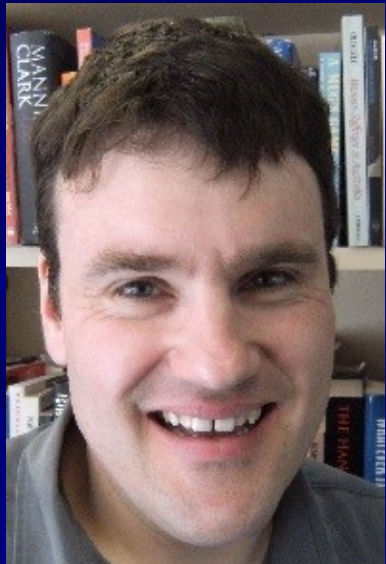
the Pacific) ARC Laureates on *Gender, Personhood and Human*

*Rights*

And many more...



# Management Committee 2017



## Grants and Prizes

- We allocate c. \$50, 000 per annum in small grants and prizes for conferences, public lectures, workshops, seminars for staff and graduate students and catalyse reading and writing groups
- Grantholders are widely spread across seven colleges – those in the natural sciences are typically focused on gender equity issues, e.g. *We Are All Made of Stars* (Celine d’Orgeville and Brian Schmidt on women and astronomy)
- Signature conference March 2017 *How the Personal Became Political* (Angela Woollacott, History, CASS, Elizabeth Reid, keynote)
- Grants are also made to undergraduate student bodies, e. g. the ANU Circle for Gender Equity for sessions on intersectionality

# Present and Future Plans for Gender Institute

- Increase the visibility of our huge research output on gender and sexuality at ANU by using our nodes to develop an ongoing electronic bibliography by discipline/theme
- Greater collaboration with postgraduate and undergraduate representatives and with PVC (University Experience) Richard Baker on shared issues, e.g. sexual harassment, sexual violence and gendered bullying
- Collaboration with Virginia Haussegger at University of Canberra Foundation 50/50 by 2030
- Partnering with Professor Richard Baker , Chancelry and HR on SAGE process on gender equity (Richard will elaborate)

# Gender Equity – Three Phases/Approaches

*Fix the Numbers* – redressing the ‘lack’ in individual women through mentoring, specific research funds, workshops

*Fix the Institutions* – structural/cultural change, work-life balance, dual-career hiring, family friendly work places, unconscious/implicit bias

*Fix the Knowledge /Gendered Innovations* – the gendered character of knowledge and fields, in both STEM and HASS – e.g. why differences between physical and biological sciences, between philosophy and sociology?

Londa Schiebinger , Stanford University, United States , *Gender in the Global Research Landscape* , p. 74



# Gender in the Global Research Landscape

---

Published March 8 2017

March 27, 2017

Empowering Knowledge



*Gender in the  
Global Research  
Landscape*

# Download the free report here

<https://www.elsevier.com/research-intelligence/resource-library/gender-report>

Elsevier > Research Intelligence > Resource library > Gender in the Global ...

## Gender in the Global Research Landscape Report

*“As a steward of world research, Elsevier has a responsibility to promote gender equality in Science, Technology, Engineering, and Mathematics and advance understanding of the impact of gender, sex, and diversity in research. In this regard, Elsevier fully supports the United Nations’ Sustainable Development Goal 5, “to achieve gender equality and empower all women and girls,” and the Global Research Council’s Statement of Principles and Actions Promoting the Equality and Status of Women in Research.” – Ron Moberg, Elsevier CEO*

Critical issues related to gender disparity and bias must be examined by sound studies. Drawing upon our high-quality global data sources, analytical expertise and unique gender disambiguation methodology, Elsevier has produced this comprehensive new report, **Gender in the Global Research Landscape**, as an evidence-based examination of research performance worldwide through a gender lens and as a vehicle for understanding the role of gender within the structure of the global research enterprise.



↓ Download PDF

*Final Words Em tasol*, I recommend this report to you  
(some copies are available in Lotus Hall)

This is a triumph of BIG DATA and electronic harvesting of millions of papers through SCOPUS across twelve comparator countries

Our ANU Gender Institute features strongly in this impressive report through the voices of our stellar past convenors Fiona Jenkins and Kim Rubenstein

And I think the report clearly shows the virtues of considering gender equity issues and the gendered character of knowledge together

Now to our local Male Champions of Change

[genderinstitute.anu.edu.au](http://genderinstitute.anu.edu.au)

