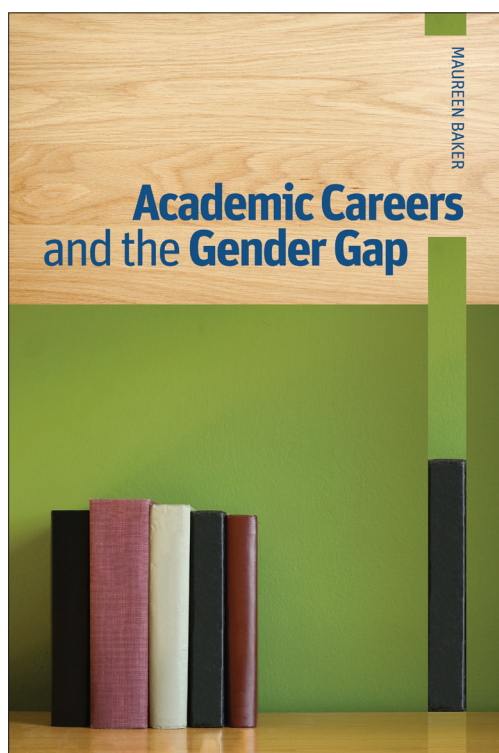


Available from UBC Press

Academic Careers and the Gender Gap

Maureen Baker



A sharp-eyed, critical, candid look at gender inequality in the world of academia.

Although women have made great strides in the world of academia over the past four decades, they still occupy a relatively small number of the coveted top rung of university positions.

In *Academic Careers and the Gender Gap*, Maureen Baker explains the reasons behind this inequality, drawing on interviews with male and female scholars, previous research, and her own thirty-eight-year academic career. Using a feminist political economy and interpretive theoretical framework, she shows that gender inequality still affects countless female academics throughout Canada, the United States, Australia, New Zealand, and the United Kingdom. Although women in these countries earn nearly half of all new PhDs, Baker argues that current university priorities, collegial relations, and gendered families impede women's ascension to more prestigious positions and keep them clustered in the junior ranks.

Tracing the evolution of university hiring practices alongside shifting family dynamics and the personal and professional ambitions of academics, Baker sets academia in the wider context of restructuring labour markets and gendered earning patterns within families. The result is a revealing portrait of significant and persistent differences in job security, institutional affiliation, working hours, rank, salary, job satisfaction, collegial networks, and career length between male and female scholars.

Maureen Baker is a professor of sociology at the University of Auckland in New Zealand.

Hardcover
August 2012
9780774823968
\$90.00 / \$99.00 USD

Paperback
January 2013
9780774823975
\$32.95 / \$32.00 USD

TO ORDER IN CANADA

UTP Distribution
5201 Dufferin Street, Toronto, ON, Canada M3H 5T8
Tel: 1-800-565-9523 or (416) 667-7791
Fax: 1-800-221-9985 or (416) 667-7832
E-mail: utpbooks@utpress.utoronto.ca

TO ORDER IN THE USA

University of Washington Press
c/o Hopkins Fulfillment Service
PO Box 50370
Baltimore, MD 21211-4370 USA
E-mail: hfscustserv@press.jhu.edu
Website: www.washington.edu/uwpress

UNITED KINGDOM, EUROPE, MIDDLE EAST, and AFRICA

Eurospan University Press Group
C/o Turpin Distribution
Pegasus Drive
Stratton Business Park
Biggleswade, Bedfordshire
SG18 8TQ, UK
Phone: 44 (0)1767 604972
Fax: +44 (0)1767 601640
E-mail: eurospan@turpin-distribution.com
www.eurospanbookstore.com

ASIA AND PACIFIC, including Australia and New Zealand

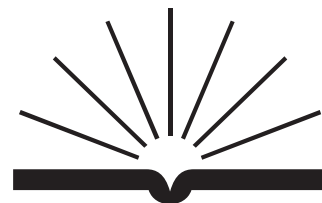
Royden Muranaka
East West Export Books
University of Hawaii Press
2840 Kolowalu Street
Honolulu, Hawaii
96822 USA
Phone: (808) 956-6214
Fax: (808) 988 6052 Email: eweb@hawaii.edu

CHINA, HONG KONG, TAIWAN, and KOREA

Asia Publishers Services Ltd
Units B & D, 17th Floor Gee Chang Hong Centre
65 Wong Chuk Hang Road
Aberdeen HONG KONG
Phone: (852) 2553 9289
Fax: (852) 2554 2912
E-mail: aps_hk@asiapubs.com.hk

SOUTH AMERICA

SBS (Special Books Services)
Av Vital Brasil, 695
Butana
Sao Paulo, SP 00503-001
Brazil
Phone: +55.11.3819.4001

**UBC Press**