



Grant Details

The Fifty50 committee is comprised of a diverse group of student volunteers from a range of STEM disciplines and year levels. We want our women committee members in particular to develop their leadership identity; to feel confident, empowered and inspired in their work towards our goal of an equitable STEM pipeline. We want our committee members to confidently engage with stakeholders, from university peers to industry partners. Sending our women Directors to the 2018 YWCA She Leads Conference —Rise: We Grow Powerful By Lifting Each Other was an invaluable experience that engaged, encouraged and inspired them in their work to educate the ANU community on gender and sexuality, provide meaningful and engaging programs to our stakeholders, and promote an equitable environment. Through attending the 2018 She Leads Conference Fifty50 was able to meet its initial goals to:

- 1) Support research, education and outreach on gender and sexuality across the University and beyond—by immersing diverse members of the Fifty50 committee in a research-, education- and outreach-driven conference;
- 2) Promote collaboration and linkages across ANU Colleges and with the wider community—as Fifty50 is a STEM-wide initiative that spans several ANU Colleges, including CECS and CoS, and has industry partnerships with a number of organisations, for example Ernst & Young;
- 3) Improve gender equity within the ANU staff profile—Fifty50 aims to foster an equitable STEM pipeline from university to industry and academia, inclusive of all students regardless of gender. We want the workforce and the workplace to be equitable. Several of our committee members are already ANU staff, holding sessional academic, tutoring or demonstrating positions. Attending the She Leads conference was able to educate, challenge and inspire our members and equip them with the formal tools and strategies they need when working in their position at the ANU.

Project/event details

On the 1st of August 2018 seven members of Fifty50's leadership team attended the 2018 She Leads conference, with this year's theme being Rise: We Grow Powerful by Lifting Each Other. This conference involved listening to key note speakers, panel discussions, and participating in break out workshops that all aligned with the theme of the conference.

The key note speakers were as follows:

Meshel Laurie – MC

Meshel is a radio and television broadcaster, and has written books including *Buddhism for the Unbelievably Busy*. She is also a regular panellist on *The Project* and hosts ABC's Stand Up!

was more appropriate for them to stand aside and let female and non-binary people voice what the issues and solutions are. In both scenarios, Fifty50 identified that a crucial element for this is to educate male identifying individuals to the issues. From this, Fifty50 has planned an ANU-based event to encourage these individuals and individuals who do not engage with the issues to join in the conversation. This is just one example of the profound impact that this conference had on the how Fifty50 views issues pertaining to gender equity, and what its direction will be moving forward.

Outcomes

Event Program

9-9:30am: Meshel Laurie

9:30-10:10am: Jamilla Rizvi

10:45- 11:45am: Panel – Leading and Lifting

11:45 – 12:25pm: Nas Campanella

1:10 – 2:30pm: Breakout Seminars

3:00 – 4:00pm: Panel – Creating Structural Change to Rise

4:00 – 4:40pm: Mary Delahunty

4:40 – 5:00pm: Meshel Laurie

Article and extra material:

Below is a link to an article about the event published by the event organiser, YWCA:

<https://ywca-canberra.org.au/blog/2018/08/rising-up-she-leads-2018-conference-showcases-how-we-grow-by-lifting-each-other/>