Information Package – Research Officer (Diversity Data) at Australia’s National Research Organisation for Women’s Safety (ANROWS)

Australia’s National Research Organisation for Women’s Safety (ANROWS) is seeking a Research Officer (Diversity Data) to assist in the development and delivery of a research project working towards an end to violence against women and their children.

About ANROWS
Australia’s National Research Organisation for Women’s Safety (ANROWS) aspires to be an innovative research organisation with authoritative leadership and high impact to support the National Plan to Reduce Violence against Women and their Children 2010-2022 (the National Plan). Our mission is to deliver relevant and translatable research evidence which drives policy and practice, leading to a reduction in the levels of violence against women and their children.

ANROWS is funded primarily by the Commonwealth and state and territory governments of Australia to assist them in achieving the National Plan’s vision of women and their children living free from violence and in safe communities. As a national research organisation, ANROWS has three intersecting core functions: leadership, knowledge production and knowledge translation and exchange. ANROWS’s leadership function includes the production and promotion of the National Research Agenda to Reduce Violence against Women and their Children, building research capacity in this area and advocating for evidenced based policy and practice. Through its knowledge production function, ANROWS will produce evidence to guide Australian governments and practitioners in their work towards ending violence against women and their children.

About the position
This is a full time contract position reporting to the Research Manager and working closely with the Senior Research Officer (Diversity Data) to be located at the ANROWS national office in Sydney. The appointment is for the period from 24 September 2015 until 24 December 2015.

Remuneration and leave entitlements
The salary for the position is up to $75,000 per annum (dependent on experience), plus 9.5% employer contributions to the employee’s chosen superannuation fund. ANROWS staff are entitled to 4 weeks annual leave (pro rata), in addition to personal and sick leave (pro rata).

The role
This role sees you working with the Senior Research Officer (Diversity Data) in developing and delivering a research project on improving data on the diverse experiences of family and domestic violence in Australia. As the Research Officer (Diversity Data), you will work with the Senior Research Officer (Diversity Data) in reviewing existing knowledge and gaps, consulting with key stakeholders across Australia including those in the community services and women’s sectors, government agencies and academics, and making recommendations to improve available information in this area.

Key responsibilities
1. Assist the Senior Research Officer (Diversity Data) developing and delivering the research project.
2. Work with the Senior Research Officer to develop and implement the project’s stakeholder consultation strategy.
3. Consult with and collect stakeholder data by planning, organising, and conducting face-to-face, telephone, and email consultations with a variety of key project stakeholders.
4. Capacity building, networking and partnerships this may include establishing and maintaining relationships with government stakeholders and service providers.
5. Work collaboratively with other ANROWS team members.
6. Provide assistance to the Research Manager and Senior Research Officer (Diversity Data) as required.

**Essential criteria**
1. A graduate qualification in a relevant social science discipline.
2. Understanding of violence against women issues affecting Aboriginal and Torres Strait Islander peoples, people from culturally and linguistically diverse backgrounds, and people with disability, as well as competence in working effectively with people in these groups.
3. Demonstrated interpersonal skills, including the capacity to build and maintain positive professional relationships and partnerships with government and non-government stakeholders.
4. Excellent written and verbal communication skills, including the ability to communicate effectively with a broad range of people.
5. Well-developed analytical skills, preferably with experience in government or non-governmental policy research.
6. Well-developed organisational and administrative skills to effectively determine priorities and achieve defined outcomes within strict deadlines.

**Desirable criteria**
1. A good understanding of social science research on gender related issues, preferably including work in the field of gender and violence; and
2. Understanding of social policy and the application of research to policy, programs, and practice.

**Further information**
Any questions regarding the position should be directed to:
Dr Trishima Mitra-Kahn, Research Manager, ANROWS
Telephone: 02 8374 4000
Email: trishima.mitra-kahn@anrows.org.au

**Applications**
Applications for the position close at midnight on **Tuesday 15 September 2015**. Applications must include a brief covering letter, a concise response to each selection criterion and a current résumé and should be emailed to lisa.gordon@anrows.org.au

**Criminal History Check**
The successful applicant will be offered the position subject to a Criminal History Check (also known as a Police Check).