About ANROWS

Australia’s National Research Organisation for Women’s Safety (ANROWS) aspires to be an innovative research organisation with authoritative leadership and high impact to support the National Plan to Reduce Violence against Women and their Children 2010-2022 (the National Plan). Our mission is to deliver relevant and translatable research evidence which drives policy and practice, leading to a reduction in the levels of violence against women and their children.

ANROWS is funded primarily by the Commonwealth and state and territory governments of Australia to assist them in achieving the National Plan’s vision of women and their children living free from violence and in safe communities.

As a national research organisation, ANROWS has three intersecting core functions: leadership, knowledge production and knowledge translation and exchange.

ANROWS’s leadership function includes the production and promotion of the National Research Agenda to Reduce Violence against Women and their Children, building research capacity in this area and advocating for evidenced based policy and practice.

Through its knowledge production function, ANROWS will produce evidence to guide Australian governments and practitioners in their work towards ending violence against women and their children.

The evidence ANROWS and others produce will be translated from academic research reports into accessible resources that highlight the implications of research findings for evidence-based policy and practice. ANROWS recognises that knowledge production, translation and exchange is a multi-lateral process and that it has a pivotal role in the exchange of knowledge between its stakeholders.

About the position

This is a full time position reporting to the Research Manager and to be located at the ANROWS national office in Sydney (90 Bourke Road, Alexandria, NSW 2015). The appointment is for an initial period from 1 July 2014 until 30 June 2016, with the option to extend, subject to continued funding, beyond that date.
The primary purpose of the position is focused on knowledge production, specifically the implementation of the ANROWS Research Program.

Remuneration and leave entitlements

The salary for the position is up to $103,763 per annum, plus 9.5% employer contributions to the employees chosen superannuation fund. ANROWS staff are entitled to 4 weeks annual leave, in addition to personal and sick leave.

Key responsibilities

1. **Implement the ANROWS Research Program.** This may include: scoping topics and projects; administering grant rounds; supporting peer assessment panels, advisory groups and other similar structures; commissioning researchers; contract negotiation; and quality control activities.

2. **Lead and contribute to in-house research projects within the Research Program.** This may include: preparing external funding and project submissions; preparing project briefs and other planning documents; and project management, including supervision of project staff where applicable.

3. **Implement the ANROWS Research Management System.** This may include the further development and management of policies, procedures, processes and systems for the assessment, commissioning and management of research grants.

4. **Undertake strategic and review activities across the Research Program and Research Management System.** This may include: oversight and status reporting across the whole Research Program; evaluation and review of projects within the Research Program; systems and process evaluations and reviews; and meta-analyses and syntheses of research findings across the program.

5. **Knowledge production and translation activities arising from the Research Program.** This may include: the review and evaluation of reports and publications; writing publications; and leading or facilitating training and other knowledge translation activities.

6. **Work collaboratively with other ANROWS team members.**

7. **Capacity building, networking and partnerships.** This may include: establishing and maintaining relationships with researchers and service providers; facilitating relationships between researchers, practitioners and policy-makers; and promoting the National Research Agenda to Reduce Violence against Women and their Children and ANROWS’s Research Program.

8. **Provide expertise, analysis and critical assessment of research on violence against women.**

9. **Provide assistance to the CEO and Research Manager as required.**

Selection criteria

**Essential**

1. Expertise in one or more areas of violence against women and/or their children, including an understanding of the role and impact of gender and other inequalities.

2. Knowledge of a range of social science methodologies including quantitative, qualitative and applied research.

3. Experience in designing, conducting and supervising successful social science research on gender-related issues, preferably including work in the field of gender and violence.
4. Excellent analytic and strategic thinking, written and oral communication skills.
5. Demonstrated ability to work independently, and as part of a team, to meet organisational objectives within strict deadlines.
6. Demonstrated interpersonal and networking skills, including proven capacity to build and maintain positive professional relationships and partnerships.
7. Understanding of issues affecting Aboriginal and Torres Strait Islander peoples and competence, or the ability to acquire competence, in working effectively with Aboriginal and Torres Strait Islander people and communities.

Desirable
1. A graduate or postgraduate qualification in a relevant social science discipline such as Psychology, Sociology or Criminology.
2. Understanding of social policy and the application of research to policy, programs, and practice.
3. Record of peer-reviewed published research.

Further information
Any questions regarding the position should be directed to:

Dr Mayet Costello, Research Manager, ANROWS
Telephone: 02 8374 4000
Email: mayet.costello@anrows.org.au

Applications
Applications for the position close at mid-night on Wednesday 18 June, 2014. Applications, including a brief covering letter, a concise response to each selection criterion and a current résumé, should be emailed to sara.simmons@anrows.org.au.