Australia’s National Research Organisation for Women’s Safety (ANROWS) is seeking a Senior Research Officer (Knowledge Translation and Exchange) with the skills required to implement a range of ANROWS clearinghouse functions, and provide leadership, expertise and enthusiasm in working towards an end to violence against women and their children.

About ANROWS

Australia’s National Research Organisation for Women’s Safety (ANROWS) aspires to be an innovative research organisation with authoritative leadership and high impact to support the National Plan to Reduce Violence against Women and their Children 2010-2022 (the National Plan). Our mission is to deliver relevant and translatable research evidence which drives policy and practice, leading to a reduction in the levels of violence against women and their children.

ANROWS is funded primarily by the Commonwealth and state and territory governments of Australia to assist them in achieving the National Plan’s vision of women and their children living free from violence and in safe communities.

As a national research organisation, ANROWS has three intersecting core functions: leadership, knowledge production and knowledge translation and exchange.

ANROWS’s leadership function includes the production and promotion of the National Research Agenda to Reduce Violence against Women and their Children, building research capacity in this area and advocating for evidenced based policy and practice.

Through its knowledge production function, ANROWS will produce evidence to guide Australian governments and practitioners in their work towards ending violence against women and their children.

The evidence ANROWS and others produce will be translated from academic research reports into accessible resources that highlight the implications of research findings for evidence-based policy and practice. ANROWS recognises that knowledge production, translation and exchange is a multi-lateral process and that it has a pivotal role in the exchange of knowledge between its stakeholders.
About the position

This is a full time position reporting to the Research Manager and to be located at the ANROWS national office in Sydney (90 Bourke Road, Alexandria, NSW 2015). The appointment is for an initial period from 1 July 2014 until 30 June 2016, with the option to extend, subject to continued funding, beyond that date.

The primary purpose of the position is focused on knowledge translation and exchange, specifically implementing ANROWS’s clearinghouse functions.

Remuneration and leave entitlements

The salary for the position is up to $103,763 per annum, plus 9.5% employer contributions to the employees chosen superannuation fund. ANROWS staff are entitled to 4 weeks annual leave, in addition to personal and sick leave.

Key responsibilities

1. **Lead the development of ANROWS’s knowledge translation publications and resources.** This may include preparing, commissioning, writing and/or publishing Fast Facts, infographics, literature reviews, research syntheses, multi-media resources and curating special collections.

2. **Manage ANROWS’s knowledge translation activities and events.** This may include leading or facilitating training and organising events, such as forums and conferences.

3. **Lead or participate in a range of ANROWS knowledge exchange and information distribution activities.** This may include contribution of content and expertise for the ANROWS website, newsletter, and social media.

4. **Provide expertise, analysis and critical assessment of research on violence against women.** This may include: responding to complex research and practice enquiries from ANROWS stakeholders; providing content expertise and advice to ANROWS staff; reviewing and evaluating research publications; and analysing activities and directions in violence against women research.

5. **Undertake strategic and review activities across the ANROWS knowledge translation and exchange functions.** This may include oversight and status reporting about ‘clearinghouse’ functions; evaluation and review of publications and other activities within the area; systems and process evaluations and reviews.

6. **Work collaboratively with other ANROWS team members.**

7. **Capacity building, networking and partnerships.** This may include establishing and maintaining relationships with researchers and service providers; and facilitating relationships between researchers, practitioners and policy-makers, including through the maintenance and promotion of ANROWS’s networking database.

8. **Lead and contribute to in-house research projects within ANROWS.** This may include preparing external funding and project submissions; preparing project briefs and other planning documents; and project management, including supervision of project staff where applicable.

9. **Provide assistance to the CEO and Research Manager as required.**
Selection criteria

Essential
1. Expertise in one or more areas of violence against women and/or their children, including an understanding of the role and impact of gender and other inequalities.
2. Demonstrated ability in knowledge translation, exchange, implementation and/or dissemination of complex information, preferably including research.
3. Experience designing, conducting and managing successful social science research or evaluation on gender-related issues, preferably including work in the field of gender and violence.
4. Excellent analytic and strategic thinking, written and oral communication skills.
5. Demonstrated ability to work independently, and as part of a team, to meet organisational objectives within strict deadlines.
6. Demonstrated interpersonal and networking skills, including proven capacity to build and maintain positive professional relationships and partnerships.
7. Understanding of issues affecting Aboriginal and Torres Strait Islander peoples and competence, or the ability to acquire competence, in working effectively with Aboriginal and Torres Strait Islander people and communities.

Desirable
1. A graduate or postgraduate qualification in a relevant social science discipline.
2. Understanding of social policy and the application of research to policy, programs, and practice.
3. Record of peer-reviewed published research.

Further information

Any questions regarding the position should be directed to:

Dr Mayet Costello, Research Manager, ANROWS
Telephone: 02 8374 4000
Email: mayet.costello@anrows.org.au

Applications

Applications for the position close at mid-night on Wednesday 18 June, 2014. Applications, including a brief covering letter, a concise response to each selection criterion and a current résumé, should be emailed to sara.simmons@anrows.org.au.