ABOUT THE GENDER INSTITUTE

The Gender Institute is a cross-campus ANU institute launched in March 2011 by Dame Quentin Bryce AD, CVO, when she was Governor-General of Australia. It has a dual mission: (1) to connect, support and deepen our ongoing work on gender and sexuality in research, education and outreach and (2) to promote innovative research and programs to help redress gendered inequalities at ANU.

Our approach to gender is inclusive and intersectional – embracing women, men, transgendered and gender diverse people – and highlighting the profound interaction between gender, sexuality, race, religion, class, age and ability in structures of unequal power within and beyond the University.

We pursue our research and outreach aims through a series of vibrant programs. As well as the involvement of many of our members in large research programs funded externally (e.g. ARC, DFAT) we administer seeding grants which fund a wide range of contexts for knowledge exchange and debate: public lectures, visiting speakers, seminars, master classes, workshops and panels. Each year our largest grant goes to a signature conference, which typically draws a very large group of participants nationally and internationally. Our events are advertised in widely read weekly newsletters during semester, which promote other relevant events and news as well as job, fellowship and internship opportunities.

We award annual student prizes for the best honours, Masters and PhD theses and the best article published by an HDR student. These are awarded by the Vice-Chancellor in an annual celebratory event.

We also use our funds to promote gender equality research and initiatives at ANU. Past grants have gone to promoting women in the sciences, in the arts, and in promoting family friendly workplaces and greater accessibility for parents, including breastfeeding mothers. We collaborate with other relevant entities on campus, including gender equity and diversity committees in Schools and Colleges, student organisations including PARS and ANUSA, the Pro-Vice Chancellor University Experience and the Vice-Chancellor’s Office. We also have external collaborations with other universities and partners in both the APRU and IARU global alliances, for example in IARU’s Women and Men in Globalizing Universities program.

We are partners with the university in ongoing projects such as the SAGE Athena Swan initiative and the Respectful Relationships program. We are committed to redressing the gendered inequalities in both STEMM and HASS disciplines and fields at the ANU and promoting more equitable targets.

But we see the problems of gender inequality as far broader, complex and more refractory than just redressing the numbers of academic staff at different levels. They derive from unequal and persisting differences of power. They go to the heart of what universities do – creating and disseminating knowledge and engaging diverse publics and impacting on the wider world. Changing gendered inequalities in universities thus also means confronting the gendered nature of knowledge itself, how knowledge is valued and what counts as excellent, innovative and impactful.
Gender Institute Convenors win Clare Burton Award

22 November 2019

The Clare Burton award for Excellence in Equity and Diversity is named in memory and celebration of the life and work of Dr Clare Burton, a strong advocate and activist for social change, particularly in the area of equal pay for women.

The Clare Burton Award is directed to a particular work area within the University that has made the most outstanding contribution towards progress in equal opportunity, or has achieved significant success in the promotion of an environment for staff where human diversity is valued.

This year the Gender Institute Convenors, Professor Kim Rubenstein, Professor Margaret Jolly and current Convenor, Associate Professor Fiona Jenkins, were awarded the Clare Burton Award.

‘In just eight years the Institute has promoted the efforts of women in science, overseen research on ANU inspiring women, conducted a major Australian Research Council-funded study of gendered excellence in the social sciences and showcased the work of women researchers especially in fields where they are still poorly represented. The Institute has helped women researchers by supporting them through grants, assisted in the discussion among staff and students of campus-wide issues around sexual assault and harassment and has worked to develop international partnerships such as those through the International Alliance of Research Universities’ (ANU Reporter)

Become a member

Staff members or graduate students at ANU who are involved in research relating to gender and sexuality or have an interest in gender equity issues are invited to become members of the Gender Institute. Information on membership including a signup form is available on the Gender Institute website genderinstitute.anu.edu.au.

Subscribe to our newsletter

People from the ANU and beyond who wish to be kept informed on the Institute’s activities, news and events are invited to subscribe to the Gender Institute weekly newsletter by visiting our home page at genderinstitute.anu.edu.au and following the subscription link.

Visit our website

The ANU Gender Institute website has regular updates on gender research and equity initiatives undertaken by our members and beyond ANU. It lists upcoming events, the achievements and projects of our members as well as full listings of grant and award recipients. Please visit the Resources portal which includes all podcasts, reports and articles of interest, as well as ANU equity resources.

Follow us

Twitter: ANU Gender Institute @GenderANU
Facebook: ANU Gender Institute @GenderANU

The Gender Institute is grateful to the:

> College of Arts & Social Sciences for website hosting
> College of Asia & the Pacific for support with facilities, finances and administration. We are especially grateful to the School of Culture, History & Language (CHL) Director and Manager for being such generous hosts during Margaret Jolly’s term as Convenor.

*This report and previous reports are available to download in digital PDF format from our website at genderinstitute.anu.edu.au/page/about-gender-institute
*Please use the digital format to follow hyperlinked text for additional information contained in this report.
As Convenor of the ANU Gender Institute from mid-2016 to mid-2019, I am delighted to offer this comprehensive report of some of the selected highlights of my term. I must first acknowledge the foundational work of Kim Rubenstein as Inaugural Convenor for our first two years 2011-2012 and then Fiona Jenkins for three years (2013-2016) and now as my successor in late 2019. I thank all the hardworking members of our Management Committee since our inception and the suite of efficacious and gracious people who have served as Gender Institute administrators over the last three years. I especially thank Evie Rose for her stellar work in the composition of this comprehensive report. All of them are showcased and celebrated in the pages that follow.

This report offers only a small selection of the huge number of projects, events and activities which the Gender Institute has funded or collaborated on with internal and external partners. In this report we especially highlight how our small grants program has seeded many projects which have gone on to win large external research grant funding and to have had a significant impact both within ANU and beyond. We also highlight how many of our workshops, conferences and symposia have generated strong publication outcomes.

As you can see from the statement on the home page of our website, the Gender Institute has a dual mission, as a network across all the Colleges of the university we offer a singular hub for research, education and outreach at the ANU. We are also vitally involved in projects promoting gender and sexual equality, diversity and inclusion within the ANU. And we see that dual mission not as divided but integrated, since best practice in gender equality, diversity and inclusivity is best grounded in rigorous research and an evidence base.

Over the last three years it has been gratifying to see three major initiatives emanating from the Office of the Vice-Chancellor, which have in various ways been seeded by Gender Institute visions and funding. The first was the appointment of the Dean of Staff parallel to the Dean of Students position. The inaugural appointment to that post, Associate Professor Keturah Whitford, a lawyer based in the College of Business and Economics, commenced in that role in mid-2018. The Dean of Staff provides confidential and impartial advice, information and assistance and support to all academic and professional staff, in relation to workplace experience (see page 11).

The Athena-SWAN program was translated to the Australian context as SAGE (Science in Australia Gender Equity) in 2015. The Athena SWAN charter was first established in the UK in 2005 with the purpose of advancing female academics in the STEMM disciplines. It is an accreditation program whereby self-assessment teams in universities compile a report about equity in STEMM disciplines. Since its inception in the UK it was progressively extended to HASS disciplines and to gender-diverse people. It awards to institutions at the Bronze level and to institutions or departments at Silver and Gold levels, although only a small number of UK institutions have attained those higher-level awards. Our Vice-Chancellor Brian Schmidt was pivotal in bringing the program to Australia through the work of the Academy of Science, and the ANU joined the pilot program along with many other Australian universities and research institutions.

I served on the SAGE oversight committee chaired by the Vice-Chancellor while several members of the Gender Institute served on the Self-Assessment Team (SAT) jointly administered by Human Resources and the Pro-Vice Chancellor University Experience. Given the strategic importance of that project, the administration was elevated to the Deputy-Vice Chancellor Research and ultimately the Provost having overall responsibility. Although data was collected across STEMM and HASS disciplines, the final ANU submission sustained a primary focus on STEM (see the ANU Application submitted in March 2019). In September 2019 we received the welcome news that the ANU had received a Bronze Award. We congratulate all those involved, including several GI members, for their very hard work and for offering critical feedback on the process and the final document at crucial points.

In the wake of the SAGE Athena Swan process, a long term standing committee was established to succeed SAT to monitor our progress against an ambitious Action Plan in our SAGE submission and consider what needs to be achieved to apply for higher-level awards in the future. A new structure was devised between the office of the PVC-UE and the Provost to connect equity and diversity work across ANU – IDEA – Inclusion, Diversity, Equity and Access (see the structure on their website). This will try to integrate equity and diversity concerns across several parameters: gender and
sexuality, indigeneity, ability, family friendly policies etc. We will be keen to see how well this new structure works to approach equity and diversity in an intersectional way and to connect the grass roots work in Schools and Colleges with the central management of Equity and Diversity.

Finally, we applaud the establishment of the Respectful Relationships Unit in 2019, after years of both student and staff activism about bullying and harassment on the ANU campus. This was provoked in part by the release of the disturbing report Change the Course: National Report on Sexual Assault and Sexual Harassment at Australian Universities (Australian Human Rights Commission 2017). We collaborated with ANUSA and PARSA in a moving symposium soon after its release and were engaged in several ways in the institutional response. It was gratifying to see an early apology offered by our Vice-Chancellor and a strong statement about respectful values incorporated in the new ANU Strategic Plan of 2018. There was also an independent review of all related policies and procedures completed by September 2017, an audit of counselling services and a review of residential colleges. We welcomed the appointment of Sue Webeck as inaugural Manager of Respectful Relationships in early 2019. Training modules for staff and students were developed and a new website constructed with all information related to sexual assault and harassment on campus. Primary prevention strategies and bystander training are being developed and awareness posters have been produced. In November 2019 the ANU Sexual Violence Prevention Strategy 2019-2026 was launched after its approval by Council.

We have exciting future plans for the Gender Institute presently under discussion and development. We welcome collaboration with the Global Institute for Women’s Leadership led by Rosie Campbell at King’s College in London and chaired by Australia’s first female Prime Minister Julia Gillard. We also welcome the arrival of Julie Bishop as the first female Chancellor of the ANU from early 2020. Fiona Jenkins as incoming Convenor will lead these new developments with the advice of our Gender Institute Management Committee and Sally Moyle, who has recently arrived to work with us after a long and distinguished career in the public service and most recently as CEO of Care Australia. We are very sad to say goodbye to our cherished colleague Kim Rubenstein, who is leaving to take up the position as co-Director of the 50/50 by 2030 Foundation at the University of Canberra. We look forward to excellent collaboration between the Foundation and the Gender Institute in the coming years.

It has been an honour to be Convenor of the Institute over the past three fertile and fruitful years and I trust this report graphically shows the achievement of our dual but integrated mission.

Professor Margaret Jolly  
School of Culture, History and Language,  
College of Asia and the Pacific.
PEOPLE AND STRUCTURE OF THE GENDER INSTITUTE

All of the activity of the ANU Gender Institute is managed by a Convenor, a part-time administrator and a Management Committee which meets several times a year to decide on grants and award prizes and to assist the Convenor with advice on the ongoing management of the Institute.

Convenor of the Gender Institute

Dr Fiona Jenkins is Associate Professor in the School of Philosophy, Research School of Social Sciences, Australian National University. Dr Jenkins assumed the role of convenor of the Gender Institute in mid-2019 for the second time; she also convened the Gender Institute from 2013 – 2015. Her current research covers two projects, one on Judith Butler, which focuses on questions of political legitimacy, violence and non-violence, in post-national frameworks; the other on gender equity and ideas of ‘excellence’ in academic disciplines.

The Gender Institute Management Committee

Throughout the year the Gender Institute Management Committee assists the convenor in determining the directions of the Gender Institute, including the selection of successful grant applications and the awarding of prizes for excellence in research.

The Management Committee currently comprises:

- **Frank Bongiorno**, Professor, School of History, ANU College of Arts and Social Sciences.
- **Céline d’Orgeville**, Professor, Research School of Astronomy and Astrophysics, ANU College of Science
- **Fiona Jenkins**, Associate Professor, School of Philosophy, College of Arts and Social Sciences
- **Margaret Jolly**, Professor and ARC Laureate Fellow, School of Culture, History and Language, College of Asia and the Pacific, Convenor ANU Gender Institute from 2016 – mid 2019
- **Penelope King**, Professor, Research School of Earth Sciences (RSES), ANU College of Science
- **Meghan Miller**, Associate Professor, Research School of Earth Sciences (RSES), ANU College of Science
- **Robert Lanfear**, Associate Professor, Senior Lecturer, Department of Ecology and Evolution, ANU College of Science
- **Kim Rubenstein**, Professor, ANU College of Law, Public Policy Fellow, ANU
- **Wayne Morgan**, Associate Professor, ANU College of Law

Previous members of the management committee are:

- **Professor Hilary Charlesworth**, then Director, Centre for International Governance and Justice, Professor & ARC Laureate Fellow
- **Professor Helen Keane**, Associate Professor and Head of School, School of Sociology
- **Professor Hyaewool Choi**, Korean Studies, School of Culture, History and Language, College of Asia and the Pacific
- **Professor Mahananda Dasgupta**, ANU College of Science
- **Dr Alessandra Capezio**, Associate Professor, ANU College of Business and Economics
The Gender Institute Management Committee
2016 – 2019

Associate Professor Fiona Jenkins
Professor Margaret Jolly
Professor Kim Rubenstein
Professor Penelope King
Professor Wayne Morgan
Professor Frank Bongiorno
Professor Meghan Miller
Professor Céline d’Orgeville
Professor Hyeewoel Choi
Associate Professor Robert Lanfear
Gender Institute Administrative Team

The administrative team for the Gender Institute over 2016 – 2019 has consisted of:

**Clare Southerton**, (2015 – 2017) now a Postdoctoral Fellow, Vitalities Lab, Centre for Social Research in Health and Social Policy Research Centre, UNSW.


**Laura-Jayne Robinson**, (2017 – 2020) (right, with Mitiana Arbon, left) Gender Institute Administrator, School of Culture, History and Language at ANU College of Asia and the Pacific.

**Tasnia Alam**, (2019) now an Education Support Officer, Administration, School of Culture, History and Language at ANU College of Asia and the Pacific.

**Mitiana Arbon**, (2018 – 2019) PhD Candidate, School of Culture, History and Language at ANU College of Asia and the Pacific.

**Evie Rose**, (2019 – 2020) PhD Candidate, Resources, Environment & Development, Crawford School of Public Policy, ANU College of Asia & the Pacific.
Nodes

The Gender Institute presently comprises an internal structure of thirteen nodes linking Colleges. ANU academic and professional staff and graduate students can become members of the Gender Institute and align themselves with one or more nodes closest to their intellectual or professional concerns.

These nodes act as easily-identifiable markers for staff and students inside ANU, for the recruitment of undergraduate and graduate students, for the dissemination of research and for outreach to other scholars, government departments, NGOs, international organisations, business corporations and the media. A list of ANU scholars and staff working in each of the nodes can be found on the ‘People’ page of our website. Several of these nodes are active in organising reading and writing groups and workshops and conferences.

In late 2019 at a meeting of constituents, members of the Gender Institute decided to change the nomenclature from nodes to research groups or clusters.

The current nodes are:

- Gender and population
- Gender, literature, performance and the arts
- Gender, biology and health
- Gender and history
- Feminist theory
- Gender, development and environment
- Gender, politics and public policy
- Gender, sexuality and culture
- Gender, law and human rights
- Gender and anthropology
- Gender, business and economics
- Gender equity and employment
- Gender in science, maths, engineering and computing (SMEC)

Membership of Nodes

- Gender and population, 27
- Gender, literature, performance and the arts, 49
- Gender and history, 51
- Feminist theory, 41
- Gender, development and environment, 56
- Gender, politics and public policy, 78
- Gender, sexuality and culture, 63
- Gender, business and economics, 20
- Gender in SMEC, 39
- Gender, biology and health, 37
- Gender equity and employment, 44
- Gender, law and human rights, 59
- Gender and anthropology, 51
- Gender of population, 27
Dean of Staff

The Dean of Staff provides confidential and impartial advice, information and assistance and support to all academic and professional staff, in relation to workplace experience. The Dean of Staff may assist to resolve problems by acting as an intermediary through confidential, independent and informal early intervention, advocacy or mediation to achieve fair and equitable outcomes.

ANU has a commitment to a culture of excellence and upholds the values of being inclusive, open and respectful. ANU celebrates collegiality and is committed to better outcomes for our community. Acts of discrimination, harassment or bullying by staff or students are the antithesis of the University's values. Any member of staff who experiences or witnesses such behaviour is encouraged to seek confidential support and advice from the Dean of Staff.

The Dean of Staff is a safe place to raise workplace issues even if you are not directly affected or do not wish to make a formal complaint. The Dean of Staff has a role in monitoring and reporting on issues relating to staff experience at ANU.

Equity and Diversity

The Gender Institute and the Equity and Diversity team have worked together throughout 2016-2019 to raise awareness of gender issues in the workplace, and promote a working environment valuing diversity and inclusion with a commitment to ensuring equal opportunities for all ANU staff. For more information about Equity and Diversity team's activities and services visit their website.

Paid parental leave & Superannuation policies

During the last three years, there have been many improvements in the ANU’s Paid parental leave and superannuation policies which have contributed significantly to enhancing equity and diversity at ANU.

ANU IDEA Oversight Committee

The ANU IDEA (Inclusion, Diversity, Equity and Access) Oversight Committee reviews, approves and makes recommendations to the Vice-Chancellor on matters relating to the institutional effort to achieving inclusion, diversity, equity and access (IDEA) within ANU as part of the ANU IDEA Governance Framework. The ANU IDEA Governance Framework takes a whole-of-community approach to foster a healthy working, learning and living environment for students, staff and visitors.

“Fostering the creation of an inclusive, diverse, equitable and accessible learning, working and living environment for students, and staff”.

IDEA has seven sub-committees:
- Disability Action Plan Working Group
- Family Friendly Committee
- Gender Equity Working Group
- Healthy University Working Group
- Reconciliation Action Plan Working Group
- Respectful Relationships Working Group
- Social Inclusion and Diversity Working Group

Find more information on IDEA and their Governance Framework online.
Respectful Relationships Unit

The Respectful Relationships Unit is a culmination of the University's commitment to providing a safe and respectful campus for the entire ANU community. It leads the University's ongoing work to prevent sexual assault and sexual harassment before it occurs and to respond appropriately when it does happen.

The Unit was established in January 2019 by ANU as part of the University's response to the Australian Human Rights Commission's (AHRC) *Change the Course - A National Report on Sexual Assault and Sexual Harassment at Australian Universities 2017* and the ongoing hard work and advocacy by members of ANUSA and PARSA, and other student activist communities.

Other key responses to the report by ANU included an independent review of all policies and procedures related to sexual assault and harassment reported in September 2017; the appointment of Donelle Wheeler, former diplomat and President of the Australian National Committee for UN Women as an independent chair of our campus-wide steering group for addressing sexism, sexual harassment and sexual assault on campus; the establishment of Canberra Rape Crisis Centre as a full-time presence on campus from August 7; creation of the ANU Strategic Plan articulating ANU values; full audit of counselling services; review of ANU residential colleges; piloting a new evidence-based and age appropriate consent training module and a sister module that trains staff on dealing with disclosures of harassment and consent; and a new website for all information related to sexual assault and sexual harassment on campus. More information and reports of the audits and reviews are available on the Unit's website.

Since its creation, the Respectful Relationships unit has developed a comprehensive primary prevention and tertiary response training and education suite for staff and students, including the Consent Matters Module and the MATE Bystander program. It has also developed and delivered information and education campaigns through consultation. These include a *Sexual Violence Prevention Strategy 2019-2026*, a *Sexual Misconduct Policy*, and a University wide Sexual Assault and Harassment Online Disclosure tool.

Family Friendly Committee

Family Friendly ANU is an Australian National University group originally constituted under the ANU Gender Institute and now operating under the IDEA framework. It works closely with several committees, stakeholders and representatives across campus and from NTEU, ANUSA, PARSA, Childcare Centres and ANU Chancery to help make ANU an inclusive, family friendly space and community. Family-friendliness is broadly defined and includes diverse dimensions of family life and carer responsibilities. Co-Chairs are Andrea Butler, A/Professor Katerina Teaiwa and PARSA President Alyssa Shaw, and the RA is Rebecca Williamson. Staff, students and academics are welcome to connect with the committee, smaller working parties and broader network.

New Family-Friendly Committee launched

September 2018

The ANU Family-Friendly Committee was formally launched at University House in 2018. The committee's objective is to make recommendations to ANU on improvements to issues that impact students and staff, such as parking and the provision of breastfeeding facilities.

In helping to launch the committee, Co-chair, Associate Professor Katerina Teaiwa, paid tribute to her family ties to the Pacific.

"Usually women are assumed to be those who attend to and maintain those important links between family and the land. But today, our family friendly initiatives are broader, more inclusive, striving for an ANU that approaches these issues from a holistic perspective."

Staff and students can join the committee's facebook group or sign up to their newsletter for updates on activities and social events.

Student protests on the anniversary of the release of the Change the Course Report, August 1st, 2019.
SIGNATURE AND SELECTED MAJOR EVENTS

The Gender Institute presents, funds and supports a great many events and activities across the academic spectrum including seminars, lectures, forums, and workshops and master classes for postgraduate students and early career researchers.

The Institute also convenes and hosts meetings between academics within the ANU and visiting scholars or dignitaries. These events range from small topic focused seminars and workshops to large-scale public events and include co-presentations with partners within the ANU and beyond it.

The following pages include some of the highlights of 2016 – 2019, starting with our Signature Events, which receive up to $10,000 from the Gender Institute.

There are simply too many to highlight here. There are publicly available reports on each event on our website at http://genderinstitute.anu.edu.au/news/2018-anu-gender-institute-grants-awarded.
Signature Event

How the personal became political: re-assessing Australia's revolutions in gender and sexuality in the 1970s

March 2017

Presenters: Elizabeth Reid, AO, FASSA, FAIIA - Keynote speaker

Convenors: Professor Angela Woollacott, ANU, and Assoc. Prof. Michelle Arrow, Macquarie University.

This interdisciplinary 2-day symposium was the ANU Gender Institute Signature Event for 2017, celebrating both International Women’s Day and the Institute’s 6th anniversary.

This symposium explored events, transformations, policy changes and watershed developments in gender and sexuality in Australia in the 1970s. These changes were interconnected and profound. The pill became widely available and sexuality was both celebrated and flaunted. Homosexuality was gradually decriminalised state by state. The legality of abortion began to change. Gay liberation and Women’s Liberation movements erupted, and debate raged over provocative books from Germaine Greer’s *The Female Eunuch*, Dennis Altman’s *Homosexual*, and Kate Millett’s *Sexual Politics* to Susan Brownmiller’s *Against Our Will*. Activists set up women’s refuges, rape crisis centres, and counselling services. Some governments responded to these changes, appointing women’s and equal opportunity advisors, expanding the role of the state in the provision of childcare and other services. It was a decade of contestation and transformation.

However this conference asked how and why did matters previously considered private and personal, become public and political? What were the key policy shifts? How were protests in the streets connected to legislative reforms? Who were the critical players and what were the dramatic moments? How was resistance to change manifested, and what fears were articulated? How did differences of race, class, religion, age and locality matter? How did Australia fit into the broader transnational movements for change? What have been the legacies?

The keynote speaker was Dr Elizabeth Reid (AO, FASSA, FAIIA), the first adviser on women’s affairs to any head of government, appointed by Prime Minister Gough Whitlam in 1973. Dr Reid has since had a distinguished career with the UN and in areas of gender, health and development, and has been an Honorary Professor in the College of Asia and the Pacific since 2016.

This event was supported by the Gender Institute and Australian Feminist Studies.
Publications

Book

*Everyday Revolutions: Remaking Gender, Sexuality and Culture in 1970s Australia*

Edited by Michelle Arrow and Angela Woollacott, 2019, ANU Press.

The book brings together new research on the cultural and social impact of the feminist and sexual revolutions of the 1970s in Australia. Gay Liberation and Women’s Liberation movements erupted, challenging almost every aspect of Australian life. The pill became widely available and sexuality was both celebrated and flaunted. Campaigns to decriminalise abortion and homosexuality emerged across the country. Activists set up women’s refuges, rape crisis centres and counselling services. Governments responded to new demands for representation and rights, appointing women’s advisors and funding new services. *Everyday Revolutions* is unique in its focus not on the activist or legislative achievements of the women’s and gay and lesbian movements, but on their cultural and social dimensions. It is a diverse and rich collection of essays that reminds us that women’s and gay liberation were revolutionary movements.

*Everyday Revolutions* is available to read online for free and hard copies can be purchased through [ANU Press](https://www.anu.edu.au/).

Journal

Signature Event

Feminist Utopias: past, present, and imagined

September 2017

Presenters: Clare Hemmings; Elizabeth Reid; Sally Greenaway and many others

Convenor: Professor Carolyn Strange

What does it take to maintain optimism in a time of anger, fear and division? How can we revive hope in the midst of despair? And what can feminist thinking and mobilisation offer in our search for answers to these questions?

These were some of the questions asked at Feminist Utopias: Past, Present and Imagined, a multi-disciplinary gathering of academics, activists, artists and musicians. This public event was inspired by the rise of dystopic thinking in the wake of Donald Trump’s unexpected presidential victory, which many predicted would reverse feminist gains and unleash misogyny. The call for presenters acknowledged that no one disciplinary perspective could generate ideas or answers. The need for multi-disciplinary contributions prompted the collaboration that made this event and its associated masterclass possible.

Presenters included Elizabeth Reid, AO, the world’s first advisor on women’s affairs to a head of state; Professor Clare Hemmings, Professor of Feminist Theory at the London School of Economics, and Sally Greenaway, a Composer-Pianist. Presentations included talks, dramatisations, film, dance, and live musical performance. Collectively we explored histories of feminist visions, the cutting edge of current actions, and a myriad of liberatory ideas with potential to shape the future. A total of 75 people attended the event.

Elizabeth Reid entered into dialogue with the plenary speech of the Australian Delegation to the World Conference of the International Women’s Year, held in Mexico City in June 1975. She explored the extent to which the speech reflected a utopian feminist vision and interrogated this vision, questioning and exploring its relevance to our troubled times.

Key note presenter, Professor Clare Hemmings, discussed Emma Goldman’s articulation of the means to bring about feminist utopia (Duke University Press, 2018) demonstrating it is shot through with political ambivalence about gender, race and sexuality. Rather than dismissing or seeking to resolve these ambivalences, Hemmings suggested that they offer a useful way to bring forward past uncertainties as a way of illuminating present difficulties about precisely the same ‘objects’.

Others discussed the project of feminism as encompassing a diversity of feminisms – women of colour, disabled women, Trans women, old, young, indigenous, women of all faiths and none – and stressed the importance of intersectional experience and accommodation of diversity within feminism. Other topics included feminist visions of transforming society based on transforming the ways academics create and share knowledge; grass roots, unfunded, unincorporated, feminist, woman-centric/woman-positive models of building and supporting creative communities; the history of lesbian feminism in Australia; feminist performance utopias that emerged within the climate of wartime in Australia during the First World War; late nineteenth century feminist science fiction in New Zealand and how these utopias map onto modern feminist agendas; the limitations and successes of gender representations and feminist utopia in the 2017 film Wonder Woman; the importance of making feminism accessible and relevant; and the successes and wider implications of the feminist ethos of Girls Rock! ‘camps’, which address the lack of representation of women in the music industry.

The report of the event is available on our website.

Professor Clare Hemmings

Dr Elizabeth Reid, AO

Gabrielle Journey Jones, co-founder of Creative Womyn Down Under
Happy Anniversary? Reflecting on marriage equality

November 2018

Presenters: Rosemary Auchmuty, University of Reading; Tiernan Brady, Marriage Equality Campaigner; Quinn Eades, La Trobe University; Anja Hilkemeijer, University of Tasmania; Carol Johnson, University of Adelaide; Gemma Killen - ANU; Neha Madhok; David Paternotte.

Convenors: Katrine Beauregard (School of Politics and International Relations), Kevin Boreham (ANU College of Law), Simon Copland (School of Sociology), Anne Macduff (ANU College of Law), Kerry Price (School of Sociology), Mary Lou Rasmussen (School of Sociology)

November 2018 marked the one-year anniversary of Australia’s yes ‘vote’ in the Marriage Equality Postal Survey. This vote represented a significant moment in the fight for LGBTIQ rights in Australia, as well as in global campaigns for marriage equality. Over the past decade there has been an increasing trend for countries to legislate for marriage equality, either through the passage of laws through Parliament, judicial decisions based on the principles of equality and non-discrimination, or through national votes. Despite this momentum, marriage equality remains a site of contention. Struggles over same sex marriage pose a distinct set of dilemmas, especially when governments determine the question using direct democracy. What are the implications of such processes for LGBTIQ people, their families and communities? What sorts of proxy debates erupt in relation to these ballots? What kinds of precedents do such ballots create?

Coinciding with the first anniversary of the survey announcement in November 2017, this symposium engaged with the legacy of the Australian, as well as international, campaigns for marriage equality. It dove into debates about the value of marriage equality, the nature of marriage equality campaigns, and the value, or not, of public votes on rights-based issues. This symposium focused on two overlapping streams: Marriage Campaigns and Marriage Debates.

Queer and feminist debates regarding marriage, and marriage equality in particular persist. Some continue to argue that the rights provided by marriage equality fail to satisfy as citizenship rights invariably rely on the exclusion of those who do not or cannot fit. Twelve months after the event the conference asked, has people’s thinking shifted? Might legislating for marriage equality incite new forms of resistance to marriage? As Annamarie Jagose argues “important questions of social justice, equity and social belonging cannot get worked out across such an absurdly constrained and increasingly irrelevant category as marriage”. However, for many the passage of marriage equality has major symbolic significance because of its capacity to authorise diverse relationships and kinship affiliations. Marriage equality also has the potential to inspire creative new forms of marriage and associated rituals and arrangements.

Day one began with Simon Copland in conversation with Tiernan Brady. Brady led the “Yes Equality” campaign in Ireland and was the Executive Director of the Equality Campaign in Australia. The Q and A was followed by an invited panel that brought together Quinn Eades, Neha Madhok and Gemma Killen – three researchers/activists who have made significant contributions to campaigns and debates about marriage equality in Australia. This panel explored their reflections on the campaign, specifically considering how their thinking/feeling about marriage may have changed in the year since the vote.

The Happy Anniversary event also had a strong focus on legal and political issues associated with marriage equality campaigns. Our international Keynote Speakers were Rosemary Auchmuty and David Paternotte. Auchmuty is a feminist legal scholar with a strong interest in gender and sexuality. Paternotte researches same sex marriage campaigns in diverse international contexts as well as taking an interest in movements opposed to gender, feminism and LGBTIQ rights. Invited speakers also included Carol Johnson, whose research interests include gender and sexuality in Australian politics and Anja Hilkemeijer, a legal scholar who considers how debates about religious and sexual freedom intersect with human rights discourses.

Despite the success of the yes campaign in Australia, the Marriage Equality Postal Survey remains a site of contention within LGBTIQ circles. Some argue that the survey unleashed a “barrage of bigotry” against LGBTIQ people, resulting in more harm than good, while others contend that the vote represented an opportunity to engage with the broader community on an LGBTIQ issue. We invited papers that interrogate the process of campaigning, as well as critiques and debates of marriage as an institution, and marriage equality as an issue for LGBTIQ communities. We welcomed comparison regarding the different strategies used to pass marriage equality across the world. We also invited papers that interrogate votes, such as those in Australia and Ireland, and about the decision to settle rights-based questions using direct democracy and the resulting consequences for people within and outside targeted minorities.

This signature event of the ANU Gender Institute was also supported by the ANU School of Sociology, the ANU School of Politics and International Relations, and by the ANU College of Law.
Publications

Journals


Amy Thomas, Hannah McCann, Geraldine Fela, 2019. ‘In this house we believe in fairness and kindness’: Post-liberation politics in Australia’s same-sex marriage postal survey, *Sexualities*.

Book chapters


Signature Event

Excellence and Gender Equality: Critical Perspectives on Gender and Knowledge in the Humanities and Social Sciences

June 2019

Keynotes: Professor Michèle Lamont; Professor Frank Dobbin; Professor Alison Wylie; Dr Claire Donovan; Associate Professor Yannik Thiem.

Convenor: Associate Professor Fiona Jenkins, ANU, as part of the ARC project, Gendered Innovations in the Social Sciences, by Fiona Jenkins, Helen Keane and Marin Sawer, seed funded by Gender Institute.

This conference explored the intersection of gender equality and academic evaluation of excellence, with a specific focus on the Humanities and Social Science (HASS) disciplines. It investigated the increasingly accepted claim that genuine research excellence requires an equity component. As initiatives such as the UK's Athena Swan programme start to bring change via research management strategies and incentives, the conference assessed the values and presuppositions that are shaping such interventions.

While the connection between gender equality and excellence is becoming established in higher education, the specific issues faced by HASS disciplines are rarely discussed. STEMM (Science, Technology, Engineering, Mathematics and Medicine) disciplines have appeared as the priority for attention and lend themselves to a 'business case' for changing institutions. This conference asked, are STEMM disciplines implicitly taken as providing the paradigm of knowledge in the research context, and how does this generate assumptions that shape approaches to gender equality?

Papers at the conference explored a wide range of questions of interest to all concerned with gender equality in universities. What kind of diversity initiatives are effective? Do new equality and diversity discourses cover over rather than address crucial issues of power and authority? How can the contribution of critical feminist scholarship within HASS disciplines be brought into relation with the new gender equality discourses? And do generic accounts of excellence and gender equality downplay the significance of specific and conflicted histories of gender relations in the formation of disciplinary knowledge and standards?

This conference would not have been possible without the support of the College of Arts and Social Science, and the School of Philosophy, ANU. It formed part of the Discovery project funded by the ARC, ‘Gendered Excellence in the Social Sciences’.
Potential Publications

The organisers are currently pursuing possible publications, though neither are finalised at the time of writing:

**Journal special issue**

*New Perspectives on the Philosophy Exception*

Edited by Fiona Jenkins and Amandine Catala

This edited volume is planning to collect the papers that spoke specifically about philosophy. It would comprise these papers:

- Alison Wylie: ‘The Philosophy Exception’
- Fiona Jenkins: ‘Philosophy among the Social Sciences’
- Yannik Thiem: ‘Values, Metrics, Power’
- Millicent Churcher: ‘Designing for Epistemic Justice’
- Amandine Catala: ‘Breaking the Circle of Structural Epistemic Injustice’

**Journal special issue**

*Gender and the Construction of Disciplines*

Edited by Fiona Jenkins and Claire Donovan

This edited volume will comprise the following chapters, plus a substantive introduction by Fiona Jenkins based on the project and the conference aims:

- Helen Keane and Beck Pearse: ‘How Female Academics Practice Disciplinarity’
- Fiona Probyn-Rapsey: ‘Gender and animal studies’
- Claire Donovan: ‘Do we need a Feminist Bibliometrics?’
- Fiona Jenkins and Karen Downing: ‘What became of the Feminist Revolutions in History and Philosophy?’
I N S P I R I N G  W O M E N  O F  A N U  S E R I E S  
2 0 1 8

ANU Inspiring Women is a project that aims to turn around the perception of a gendered ANU, an institution that is numerically and visibly male in its academic and governance profiles. This project does so by celebrating and foregrounding women, animated by the idea that the ANU is filled with immense female talent, with world-class women as scholars, teachers, and leaders.

In 2018 we initiated a series of inaugural professorial lectures, the Gender Institute Inspiring Women of ANU, to celebrate female academic staff at ANU who were appointed to Level E in the last round of promotions. The women featured and their lectures are as follows, in order of lecture given:

Prosessor Simone Dennis
School of Archaeology and Anthropology, ANU College of Arts and Social Sciences

A Career up in Smoke
February 2018

In this lecture, Professor Dennis traced her smoky journey through academia, detailing how attendance to this practice has shifted from an acceptable social habit to something dirty and dangerous. Focusing on tobacco smoking and its legislation has led her to consider broad social issues such as how middle class-ness is expressed and made manifest in the world; how, far from being backgrounded atmospheric, the air itself is essential to how the operations of power become manifest and effective, and equally essential to the making of the social world. Through tracking and tracing the legislative changes to smoking, Professor Dennis has developed insights into how we create and deploy methodological and analytic tools to social phenomena, and particularly about how the senses are involved in the production of social science data and results. The emergence of third-hand smoke has proved extremely interesting for what and how the ‘public’ has been constructed, and who can and cannot belong to it. We may think that everyone belongs to something called ‘the public’, but existing and emergent legislation dealing with constraining smoking in public space might make us think otherwise.

Professor Simone Dennis’ research interests involve phenomenologically informed anthropological theories of embodiment, the sense, and power. These are explored in work on politics of nationhood in Australia for Christmas Island’s multi-ethnic population; work among Persian women migrants who have fled Iran in the past two decades; research conducted in which mice and rats feature as animal models for human disease research; and in her fourth monograph, which looks at smoking practice in Australian urban spaces. Watch Simone’s lecture on ANU TV.
This ordinary life: an enchanted ‘becoming’ of a feminist, academic, activist
March 2018

In this public lecture Professor Kuntala Lahiri-Dutt charted her ‘enchanted journey’ of becoming a feminist and, most recently, a Professor at Crawford School of Public Policy. Taking the well-trodden path that links the personal with the political, Indian-born Professor Lahiri-Dutt described what motivated a geographer to turn into a feminist, and what that has meant for the way she practises her crafts of teaching and research as she climbed a rather steep learning curve in Australia. A self-described ‘imposter’ who has picked up some Australian values – including a larrikin-like disregard for authority – she regaled the audience with interesting stories of rocks, rivers and fun on the road that has shaped her identity.

Professor Kuntala Lahiri-Dutt is one of the leading global experts in critical research on the length and breadth of gender and community livelihoods in two areas of natural resources: water and extractive industries (mining). Her research is informed by feminist scholar-activist research methodologies. Professor Lahiri-Dutt’s contributions to broadening the understanding of the gender and the social impacts of large-scale, capitalised mining industries have led to efforts in engendering community development by the mining industry. Another aspect of her work has involved reframing the debates around informal, artisanal and small-scale extractive practices of minerals. She has brought the livelihoods of mineral-dependent communities of the Global South to the forefront of global debates on political ecology and political economy of resource extraction. Most of her research was on South Asia, but she has led a number of major research projects in Indonesia, Lao PDR and Mongolia.

Kuntala’s lecture is available to watch on ANU TV.

Gender, Sex Murder, and the Death Penalty: Historical Insights and Contemporary Reverberations
June 2018

Through the #metoo movement, women have cracked open the carapace of denial over sexual abuse and violence committed by males. Historically, however, men in positions of power have policed, prosecuted and punished behaviour and acts deemed criminal. The preparedness of men to call fellow males to account for sexual violence has been most stark in the treatment of sex killers. But which men have been singled out for the criminal law’s harshest penalties?

In this talk Strange discussed several high-profile sex murder cases in Canada, from the late-nineteenth century to the 1970s, when the death penalty remained on the books. Before the White Ribbon and ‘I Swear’ campaigns, status-bearing men condemned men to death for homicide, but they were especially inclined to do so in cases involving sexual violence. The cast of the executed – the poor and the inadequately defended, the mentally disabled and disturbed, and the ethnic and racial minorities subjected to the prejudices of Euro-Canadian society – emerged in response to moral outrage, the impulse that propelled and continues to inspire calls to reinstate the death penalty.

Professor Carolyn Strange specialises in the transdisciplinary history of gender and sexuality in modernity. After studying in Canada and the U.S., she held positions where she taught criminal law, criminology, and cross-cultural studies prior to joining ANU’s School of History in 2010. She has published on topics ranging from the history of Antarctic exploration to circuses and SARS, but she specialises on the history of crime and justice. In 2016 she was nominated as a Fellow of the Academy of Social Sciences in Australia. This talk draws on a collaborative research project funded by the ARC on the history of “sexual offences, legal responses and public perceptions” in Canada and Australia.

Carolyn’s lecture is available to watch on ANU TV.
**Who Counts? Research as a Pathway to More Inclusive Societies**

**October 2018**

In this lecture, Professor Bessell explored the potential of research to illuminate the perspective of those who are on the margins. Who counts when political and policy decisions are made – and how are they counted? How can the balance be shifted so that the views of who are silent and invisible count? What role can research play?

“For me, like many others, a critical role for research is to seek to bridge the gap between a vision of a just, equitable and inclusive society and a reality that is often unjust, inequitable and exclusive”

Professor Bessell explored the policy responses to child labour in the 1990s; how social policy for children in Australia has focused on constructions of childhood, family and society that infantilise and depoliticise issues that matter most for children; and on the reconceptualisation of poverty measurement to be more sensitive to gender and the complexities of lives shaped by deprivation. Professor Bessell argued that while politics and interests often trump evidence, research matters in seeking to bridge the gap between vision and reality. She also raised critical questions about who speaks for whom, who interprets experience, and what counts as ‘evidence’.

**Professor Sharon Bessell** is Director of Gender Equity and Diversity and heads the Children’s Policy Centre in the Crawford School. She co-leads the ANU Individual Deprivation Measure (IDM) Program (with Associate Professor Janet Hunt). Sharon’s research interests revolve around issues of social justice and human rights, and focus on two broad areas. The first is social policy, social justice and the human rights of children. The second area of Sharon’s work is the gendered and generational dimensions of poverty.

Sharon’s lecture is available to watch on [ANU TV](#).

**The Financing of Religion**

**October 2018**

For the love of money is a root of all kinds of evil.’ 1 Timothy 6:10 (NIV Bible) The association of religion with wealth-generation can provoke strong feelings. Yet, as with other not-for-profit entities, it is legitimate and necessary for religious groups to fund their religious activities. Through this lecture Professor Ridge explored the legal questions raised by the financing of religion, which reveals universal themes concerning the right to freedom of religion, legal neutrality and gender. How far should the law intervene in relationships within a religious community? In manifesting religious faith, believers expose their most intimate selves and are correspondingly vulnerable to exploitation for financial gain.

Also, the State and religion have a symbiotic relationship in which financial benefits are traded for regulatory power through the mechanism of charity law. Why does Australian charity law presume that purposes for the advancement of religion provide a public benefit? And what constitutes ‘public detriment’? Through exploring these questions, Professor Ridge proposed an interpretive legal theory project that will address the legal regulation of religious financing in all its manifestations.

**Professor Pauline Ridge** is an internationally recognised private law scholar and a Senior Fellow of the Higher Education Academy. She researches in equity, restitution and contract law, and has a special interest in the legal regulation of religious financing. She co-edited *Fault Lines in Equity* (Hart Publishing, 2012) and is co-author of *Accessories in Private Law* (Cambridge University Press, 2015). Pauline has given interviews, written opinion pieces and made government submissions concerning the reform of religious charity law. She is a former Director for the Centre for Commercial Law at the ANU College of Law and member of the Charity Law Association, Australia and New Zealand.

Pauline’s lecture is available to watch on [ANU TV](#).
Gender Institute 2019 Celebrations

Inspiring Women of ANU Panel

October 2019

Due to time and resource constraints, the Gender Institute was unable to repeat the individual seminar style of the Inspiring Women Series in 2019. Instead we included a panel of new Professors at our Gender Institute Celebrations, in October 2019.

The panelists spoke about their work, where they have found most support for it, and what actions would most improve gender equity at ANU.

The Inspiring Women of ANU panellists were:

Professor Lan Fu (Research School of Physics)

Professor Lan Fu is a Professor at the Dept. of Electronic Materials Engineering, Research School of Physics and Engineering, ANU. She has published over 170 journal/conference papers, two book chapters and held two US patents.

Professor Kylie Message (Humanities Research Centre)

Professor Kylie Message is Associate Dean (Research) for the ANU College of Arts and Social Sciences, and Senior Fellow in the Humanities Research Centre. Previously, she was Interim Director of the Research School of Humanities and the Arts 2015-16, and Head of the ANU School of Archaeology and Anthropology 2013-15.

Professor Penny King (Research School of Earth Sciences)

Professor Penny King is a Professor at the Research School of Earth Sciences at the ANU. Her main areas of interest include Geology, Geochemistry, Surface Processes, and Mineralogy And Crystallography.

Professor Elizabeth Gardiner (John Curtin School of Medical Research)

Professor Elizabeth Gardiner is an NHMRC Senior Research Fellow and is Deputy Head of the Department of Cancer Biology and Therapeutics at ANU, Canberra, Australia. She has published more than 105 peer-reviewed research papers, commentaries and reviews in the area of platelet biochemistry and platelet function.
International Women’s Day is a global day celebrating the economic, political and social achievements of women. It is also a day to review how far women have come in their struggle for equality, peace and development.

Professor Margaret Jolly, convenor of the Gender Institute, says International Women’s Day isn't just about examining what needs to be done but also celebrating what has been achieved, including individual women's achievements.

"International Women's Day is a chance to reflect on the progress of the world's women to date but more importantly, how we can all work together to create more positive changes, fully aware of our differences of race, class, religion, sexuality and gender diversity".

International Women’s Day events at the ANU provide opportunities to unite, celebrate the contributions of women to the university, and network to foster meaningful change into the future.

Increasingly over the years the number of events at ANU and beyond has proliferated. These events often engage collaborations with internal partners like student organisations ANUSA and PARSA and external community organisations like the voluntary committee that runs the annual lecture in honour of Pamela Denoon.
2017: Power in Community

6th – 10th March 2017

Through this week, PARSA and ANUSA, in collaboration with Woroni, delivered a variety of events that aimed to support, empower and celebrate women.

Everyone was encouraged to participate in these events, however there were also women only events which aimed to offer specific support in an autonomous space of solidarity for those who identify as women and/or experience oppression as a result of being perceived by others as a woman.

Some of the highlights of this week included:

Women Leaders in the Community: Panel & Networking, 6th March

This event celebrated the contribution of women leaders in various communities at our panel and networking event. Panelists included:

- Anne Martin, Director of the ANU Tjabal Indigenous Higher Education Centre & Co-Chair of the National NAIDOC Committee
- Pauline Carrigan: Founder of Where There's A Will
- Nip Wijewickrema: Co-Founder of GG's Flowers & 2016 ACT Young Australian of the Year

Following the panel and a Q&A, there were informal networking opportunities with representatives from various business and community groups, including KPMG, PwC, Veritec, Canberra Wise Women, Tango Media, Sheena Ireland Communications, Strategic Psychology, Young Australians in International Affairs, National Council of Young Women Australia, and many others.

Self-Care Workshops, 7th & 8th March

How do women juggle a myriad of responsibilities at once and yet remain productive and fulfilled? At these workshops, ANU Counselling worked with participants to explore issues faced by post-graduate women and devised strategies to cope with them. The workshop included practical self-care exercises and education.

ANU Under Review, 7th March

This panel discussion reflected on gender equity at the ANU. The panel comprised of four women from different parts of the university who reflected on their experiences at ANU through a gendered lens and offered their thoughts on how the ANU might improve.

Our panellists included Professor Margaret Jolly, Holly Haoyi Zhang, Carolyn Farrar and Associate Professor Jodie Bradby. Drawing on perspectives from the Humanities, STEM, the Gender Institute, the ANUSA Women’s Department, and the University Counselling and Health Centre, we discussed how to develop a more nuanced understanding of the issues that stand in the way of gender equity at the university to help all involved be better equipped to implement positive change at the ANU to make our institution more equitable.

Panellists, Women Leaders in the Community: Panel & Networking, ANU, 6 March
Convenor of the ANU Gender Institute, Professor Margaret Jolly, said of the 2018 International Women’s Day discussions:

"Cultures of gender are created, contested and changing. Now is an ideal moment to catalyse real change at the ANU with staff and students, men, women and gender diverse people collaborating in creative alliances."

The 2018 International Women’s Day week included a panel discussion on the changing culture of gender at ANU, activities at ANU Sport and workshops to support women on campus, among many other celebrations:

International Women’s Day: Changing the Culture of Gender at ANU: Panel, Discussion and Morning Tea, 8th March

The Vice-Chancellor, Professor Brian P. Schmidt, and a panel of leading ANU women met on March 8th to discuss Changing the Culture of Gender at ANU.

**Presenters:** Prof Brian P. Schmidt, Prof Margaret Jolly, Prof Kim Rubenstein, Prof Jodie Bradby, Dr Caroline Eakin and Emma Davies.

**Convenors:** Gender Institute, Chancellory and SCAPA

Professor Brian Schmidt emphasised that things must change at ANU, and that we all have a role to play in fostering that change. He also announced various initiatives ANU was undertaking to do so: ANU would match the 26 weeks of paid parental leave for partners, and increase the Carers’ Career Development Assistance Fund to $2,000, launch the Academic Women’s Leadership Program to support the career advancement of high potential female academics, and hire a new position – the Dean of Staff, who would receive all reports about staff of harassment and bullying and look to resolve these issues as they arise. He then introduced the panellists.

The presenters discussed their experiences of gendered cultures at ANU, and expressed their hope for change. Margaret Jolly, for example, discussed how, in confronting the culture of gender at ANU, we have to think about how gender inequalities are embedded in our everyday practices that go way beyond the formal structures of our institution, and the “appalling fact about university life – here at the ANU and across Australia and the world – the prevalence of sexual violence”.

Ms Emma Davies, PhD Candidate in the School of Philosophy and 2018 Women’s Officer for PARSA, said that sexual harassment, assault, and misogyny, are not shocking for her. Rather, for many they are the status quo, indicative of the academic and campus culture we all participate in.

“The standard you walk past is the standard you accept. To make progress towards gender equity, our community will have to make uncomfortable changes to our daily practises. Crucially we need to recognise that our lived experience of campus culture, is vastly different from the experiences of others, with bodies, identities and backgrounds that are different from our own.”
The Pamela Denoon Lecture

"Time's Up on Sexual Harassment" by Kate Jenkins, 5th March

The Pamela Denoon Lecture was inaugurated in 1989 as a tribute to the memory of Pamela Denoon, and in recognition that the gains made by women are only possible with enormous dedication by women like Pamela. Pamela acted as the National Coordinator of the Women's Electoral Lobby from 1982-84, actively lobbied for women's rights in Canberra during the 1980s, and established by bequest the National Foundation for Australian Women and the Pamela Denoon Trust. The Lecture aims to inspire and motivate women to find out more about issues for women in Australia and encourage involvement in local organisations that work to promote women's rights.

Ms Kate Jenkins delivering the Pamela Denoon Lecture, 2018

Ms Kate Jenkins, Sex Discrimination Commissioner, delivered the 2018 Pamela Denoon Lecture, Time’s Up on Sexual Harassment. Her lecture focused on the recent report into sexual harassment and assault at Australian Universities. She discussed the findings, the proposed strategies, and the response to the report. Drawing on the Commission’s work in the workplace in preventing and responding to sexual harassment, the Commissioner explored the barriers to change, and what we can all be doing to take this issue forward.

Kate Jenkins became Australia's Sex Discrimination Commissioner in 2016. She is leading a number of projects at the Australian Human Rights Commission, including the National Inquiry into sexual harassment in Australian workplaces and the Commission’s collaborative project on cultural reform with the Australian Defence Force. Ms Jenkins is the Convenor of the National Male Champions of Change group (established 2015), and the Co-Chair of Play by the Rules, a joint project between human rights agencies and sports commissions to make grass roots sports safe, fair and inclusive. Prior to joining the Commission, Ms Jenkins spent three years as the Victorian Equal Opportunity and Human Rights Commissioner.

Women’s Market Day Garden Party, 7th March

PARSA and ANUSA invited women from all across the university for decadent afternoon tea to celebrate the wonderful contributions we make to our university and community.

The market showcased women's organisations from all over Canberra, who answered questions about community groups and services in the local area (including Circle for Gender Equity, Women in Leadership, The Gender Institute, 50/50, Bossy Magazine, Woroni and more).

ANU Circle for Gender Equity celebrating Women’s Week at the PARSA Garden Party, 2018

PARSA

The ANU Postgraduate and Research Students' Association (PARSA) is the democratically elected representative body for all postgraduate students at ANU. Membership is comprised of over half the total students at ANU, or approximately 13,000 postgraduate students. PARSA exists to ensure the interests of postgraduates at ANU, namely through representing postgraduate student rights and welfare. The Gender Institute organised and collaborated with PARSA, together with other groups across ANU, to deliver a variety of events that aim to support, empower and celebrate women for International Women’s Day Week at ANU.
2019: Travelling Feminisms

5th – 10th March

The International in International Women’s Day: Travelling Feminisms, 6th March

This exciting public panel and discussion highlighted the international in International Women’s Day. Four ANU women: Maeve Powell, Katerina Teaiwa, Vini Gautam and Jane Golley reflected on their experiences of Indigenous Australia, Oceania, South Asia and China and what International Women’s Day means to them.

The panel was introduced by our Deputy Vice-Chancellor for Research and Innovation, Professor Keith Nugent, and chaired by Margaret Jolly, Convenor of ANU’s Gender Institute.

This panel was inspired by Sara Ahmed’s challenge to the idea that feminism travels as an imperial gift from the West:

‘It might be assumed that feminism travels from West to East. It might be assumed that feminism is what the West gives to the East. That assumption is a travelling assumption, one that tells a feminist story in a certain way, a story that is much repeated; a history of how feminism acquired utility as an imperial gift. That is not my story. We need to tell other feminist stories. Feminism travelled to me, growing up in the West, from the East. My Pakistani aunties taught me that my mind is my own (which is to say that my mind is not owned); they taught me to speak up for myself; to speak out against violence and injustice’ (Ahmed 2017: 4-5).
Afghan Women Roundtable, 8th March

Department of Foreign Affairs and Trade

Convenors: College of Asia Pacific, Gender Institute and DFAT

The aim of this visit was to enhance people-to-people links focusing on Women’s Empowerment. Afghanistan has gone through a period of significant change and the current dialogues for peace provide an opportunity to discuss the role of women in security, policy and society. This visit took the opportunity to look at the achievements and challenges faced by Afghani women and address issues of women’s empowerment globally including the role of women as agents for change.

The Roundtable discussed three key themes. The first was the present security situation, including the longer-term prospects for peace, the links between violence in war, and domestic/family violence. The second theme was the present situation of Afghan women and their collective organisations. Finally, the third theme was the role of Australia and other foreign states in the context of global geopolitics.

DFAT Representative
- Anita Walters, Afghanistan Development Section

Afghan Embassy Representative
- Ms Ngarish Hyder

ANU Academics, including
- Professor Margaret Jolly, Convenor of Gender Institute (Chair)
- Dr Joyce Wu, Resources Environment & Development Group, Crawford School of Public Policy
- Honorary Associate Professor Ludmilla Kwitko, College of Asia and the Pacific
- Shamim Homayun, PhD Student in Anthropology
- Dr Moeen Cheema, Senior Lecturer, College of Law.
- Dr Elizabeth Reid, Honorary Professor, College of Asia and the Pacific

Afghan Women’s Delegation:

Ms Sajua Behgam, Women and Youth Affairs Advisor to the CEO, Islamic Republic of Afghanistan

Ms. Behgam got her Master’s degree on Public Policy from University of Erfurt in Germany and has a Bachelor in Law and Political Science (Women's Leadership) degree from Kabul University. She successfully helped the establishment of the Refugees Coordination Committee as well as the executive committee to coordinate women affairs across the multiple donor, policy and implementing communities.

Ms Hadeia Amiry, Special Advisor to the National Security Advisor of the Islamic Republic of Afghanistan

Ms Amiry is a career diplomat and has held diplomatic positions in Washington DC as head of the Economic Department and also as a Senior Political Officer. More recently she was Deputy Director General of the Political division responsible for the Americas, Australia, and New Zealand. Ms. Amiry holds Master’s degrees in Global Security Studies from Johns Hopkins University and International Relations and Diplomacy from Fairleigh Dickinson University in New Jersey, United States of America.

Ms Muqadessa Yourish, Commissioner

Muqadessa Yourish is Commissioner and Member of the Appointment Board of the Independent Administrative Reforms and Civil Service Commission of Afghanistan (IARCS). Prior to joining the Commission, she was Director of Human Resources at Kabul Municipality. Ms Yourish is also the vice-president of the Afghanistan Fulbright Association and an active member of Fulbrighters’ first think tank organisation and the political movement of “Afghanistan 1400”. She has a passion of educating Afghan women. Ms Muqadessa has a bachelor’s degree in business and International Relations from Pune University India and master’s in business administration from Akron University Ohio.
Ms Freshta Karim, Director, Charmaghz

Now the director of Charmaghz, a local Afghan NGO, promoting critical thinking among Afghan children, Ms Karim started her career at the age of 12, working as a journalist for various radio and television channels. She has previously worked as a political analyst at the presidential palace of Afghanistan, and studied Political Science at the Panjab University in India, and Public Policy from the University of Oxford, in the UK.

Ms Nahid Hamidi, CEO, Shagirf Ltd

Ms. Hamedi established the first gemstone processing company in Afghanistan now serving both the domestic and international market. She is a board member of the Afghan Women Chamber of Commerce and Industry (AWCCI) and holds a Master’s Degree in International Business from Pune University of India.

Ms Farzana Wahidy, Photographer

Farzana Wahidy is an award-winning Afghan documentary photographer and photojournalist, best known for her photographs of women and girls in Afghanistan. She was the first female photographer in Afghanistan to work with international media agencies such as the Associated Press (AP) and Agence France-Presse (AFP). She recently established the Afghanistan Photographers Association, which advocates, trains and promotes photographers and photography in and outside of Afghanistan.

Ms Onaba Payab, Director of Advancement at AUAF

Ms Onaba Payab is the Director of Advancement at the American University of Afghanistan (AUAF). Her key research areas are Women, Peace and Security. She moderated a panel featuring U.S. former First Ladies Mrs. Obama and Mrs. Bush at the George W. Bush Institute's 2015 Global Women’s Network, a summit of ideas, innovation, and partnerships. In 2017, Ms Payab joined Mrs. Laura Bush and Afghanistan First Lady Mrs. Rula Ghani to the Capitol Hill to urge lawmakers to continue their support for Afghanistan and its women. Ms Payab has completed a Bachelor of Business Administration from AUAF and a Master of International Policy and Development at the Middlebury Institute of International Studies at Monterey.

Ms Nargis Azaryun, Civil Society Activist

Ms Azaryun’s work focuses on gender, women’s and children’s rights and internal displacements. She is also a volunteer advocate for human rights, health, justice, environment and promotion of democratic values. Ms Azaryun co-directed and produced the Kabul Cards documentary, which was screened in the Nobel Peace Centre in Norway and was awarded the Best Short Documentary at Bergen International Film Festival. Ms. Azaryun is a senior student of political science at the American University of Afghanistan.

Ms Fatima Faizi, Journalist at The New York Times

Ms Fatima Faizi is a twenty-four-year-old Kabul-based reporter for The New York Times. She has also worked as a freelance photographer and reporter for Al-Jazeera English, The Guardian and Oxfam respectively. She was born in Ghazni and raised in Kabul—where she graduated from Sorya High School. She completed a course in Journalism and Photography from Equality—a social and cultural organization. Ms Faizi loves to read books and take long walks in the streets of Kabul.
This week ANU also held an array of events and other activities to celebrate women and showcase their contributions to our campus. Some highlights included:

**The Pamela Denoon Lecture**

“Invisible Women, Invisible Violence in the Australian Human Rights landscape” by Khadija Gbla, 5th March

The recent high profile case of Saudi woman Rahaf Mohammed Mutlaq Alqunun seeking refuge in Australia brings much needed attention to dangers women face in an international context. Once here, however, women in culturally and linguistically diverse (CALD) communities face enormous barriers to accessing domestic violence services. They are invisible in many ways, being under represented in data collection, disempowered by a lack of awareness of our health and social support systems and access barriers. They are rendered mute due to poor language proficiency, discrimination and community backlash. Victims face an increasingly hostile social policy framework that has set up significant delays in access to government-funded health and welfare payments and/or services.

**Khadija Gbla**, an African Australian woman, spoke to these concerns. She is an award winning human rights activist who has been recognised by multiple agencies including Amnesty International and she has been a South Australian State finalist for Young Australian of the Year. Khadija is an inspirational speaker, a facilitator and consultant. She is an Ambassador for Our Watch, an organisation established to change attitudes to violence against women and their children. She is also a member of Harmony Alliance, a Migrant and Refugee Women for Change agency, that provides a nationally inclusive and informed voice on the multiplicity of issues impacting on migrant and refugee women in Australia.

**International Women's Day 2019: Women in Space, 8 March**

To celebrate the role of women in space this International Women's Day, Mt. Stromlo Observatory, the Research School of Astronomy and Astrophysics, the Australian National University teamed up to host talks from Anna Moore, Director of the Advanced Instrumentation and Technology Centre and the ANU Institute for Space; Anntonette Dailey, Executive Director at the Australian Space Agency; and Lisa Kewley, Director of the ARC Centre of Excellence of All-Sky Astrophysics in 3D (ASTRO 3D).

**Anna Moore** is Director of the ANU Institute for Space, and Director of the Advanced Instrumentation and Technology Centre at Mount Stromlo Observatory. Anna was a member of the Australian Government's Space Expert Reference Group that led to the formation of the Australian Space Agency in July 2018. She is a Professor of Astronomy and is an expert in space- and ground-based instrumentation.

**Anntonette Dailey** is an Executive Director at the Australian Space Agency and commenced in the Agency soon after its establishment in July 2018. Anny is responsible for the operations of the Agency and ensuring it meets government requirements as well as establishing its governance arrangement. In addition to managing the parliamentary interaction, finances, human resources and event management, Anny is also responsible for all communications for the Agency and has a personal goal to meet the key values of the Agency – namely to inspire Australians and ‘do cool stuff’.

As a chartered professional engineer, Anny graduated with honours at the University of Technology Sydney and took on a career in sustainability, with a focus on water and energy efficiency. Anny has worked in multiple roles in the Australian Public Service and in consultancy and the not-for-profit sector.

**Lisa Kewley** is a Professor and Australian Research Council Laureate Fellow at the Australian National University. Lisa obtained her PhD in 2002 from the Australian National University on the connection between star-formation and supermassive black holes in infrared galaxies. She is a world leader in galaxy formation and evolution and has worked on galaxy collisions, supermassive black holes, star formation and the amount of oxygen in galaxies across cosmic time.

As Director of the Australian Research Council (ARC) Centre of Excellence of All-Sky Astrophysics in 3D (ASTRO 3D), Lisa leads a network of 193 scientists and students around the world. ASTRO 3D aims to understand the origins of the stars and galaxies that surround us, from shortly after the Big Bang to our own Milky Way today.
Loud and Luminous: International Women's Day 2019 Launch and Symposium, 8 March

**Presenters:** Moshe Rosenzveig; Sandy Edwards; Professor Denise Ferris; Jeff Moorfoot; Anne O’Hehir

The ANU School of Art and Design organised some great talks and conversation about women in photography and the photographic arts today. We heard from long-standing practitioners, curators, educators, and passionate photographic arts community members.

- Juno Gemes and Dr Judith Crispin | Activism and the Female Gaze
- Sandy Edwards | Curation and Mentorship
- Michael Reid | Gallery Owner Michael Reid Galleries | Representing Female-identifying photo artists
- Anne O’Hehir | Curator Photography National Gallery of Australia | Acquiring Australian Female-Identifying & diverse photography within the national collection
- Jeff Moorfoot | From the Ballarat Biennale to China
- Mags King: Manager Photography Sydney Morning Herald and Carly Earl: Picture Editor The Guardian | Women and Photojournalism

**Panel Discussants**

- Moshe Rosenzveig, Founder/Director Head On
- Sandy Edwards, Curator/Mentor,
- Professor Denise Ferris, Director ANU School of Art & Design,
- Jeff Moorfoot, Founder Foto Biennale Ballarat
- Anne O’Hehir, NGA Curator of Photography

All funds raised from tickets sales to the 2019 Loud and Luminous Symposium were used to pay 5 selected artists a ‘Stipend’ to assist with the costs associated with producing new photo-based work to exhibit in the PhotoAccess Huw Davies Gallery in 2020.

Dr Sam Mostyn: Vice Chancellor’s International Women’s Day Lecture, 8 March

Dr Sam Mostyn is a non-executive Director and Sustainability adviser, with a long history of governance roles across business, sport, the arts, policy, and NFP sectors.

Her current board roles include Mirvac, Transurban and Virgin Australia, and she is the Chair of Citi Australia. She served over a decade as a Commissioner with the Australian Football League. In 2005 she was the first woman to be appointed to the Commission, where she was an advocate for the inclusion of women at all levels of the AFL. She was an advocate for the creation of the AFL Women's league and was the 2018 AFLW Cup Ambassador.

Her corporate roles have encompassed human resources, culture change, corporate and government affairs, community engagement and corporate sustainability.

Sam has served on the boards of Reconciliation Australia, the Australian Museum, the Sydney Theatre Company and now chairs Carriageworks and between 2013-2017 was President of the Australian Council for International Development. She was an inaugural commissioner with the National Mental Health Commission and was Deputy Chair of the Diversity Council of Australia. She chairs the board of the GO Foundation, founded by Adam Goodes and Michael O'Loughlin, to provide education scholarships to indigenous students and chairs the Board of the Foundation for Young Australians.

Sam was recently appointed Chair of ANROWS, the Australian National Research Organisation for Women's Safety. She also serves on the board of the Centre for Policy Development. Sam has held a long interest in climate change, serving on the boards of Climateworks Australia and The Climate Council. She was also a founding supporter and Chair of the women's climate action group 1 Million Women and serves on the Australian faculty of the Cambridge University Business & Sustainability Leadership Program.

The lecture is available to watch here.
MAJOR EVENTS

Brought to you by the Gender Institute

Public Event

WILPF: Security in the Asia Pacific: women’s contribution to peace

August 2017

Presenter: Professor Kozue Akibayashi

Professor Kozue Akibayashi is a feminist researcher and activist. She is a professor at the Graduate School of Global Studies, Doshisha University in Kyoto, Japan. Her research and activism has focused on analysing issues of militarism, militarisation and demilitarisation and decolonisation, from a gender perspective. Professor Akibayashi focused her presentation on the current security situation in the Asia Pacific region, particularly the tensions in East Asia, and on women’s contribution to peace in the region, including between North and South Korea.

Professor Akibayashi is the International President of the Women’s International League for Peace and Freedom (WILPF). WILPF is an international non-governmental organisation, established in 1915, with national sections in every continent and brings together women from around the globe to work for peace through non-violent means and promote gender equality and social justice for all. She is also a member of the International Women’s Network Against Militarisation.

On International Women’s Day for Peace and Disarmament 24 May in 2015, Professor Akibayashi participated in an historic event when 30 international women peacemakers from 15 countries crossed the Demilitarised Zone between North and South Korea together with Korean women from both sides of the border making a powerful call for peace on the Korean Peninsula.

Civil Society Roundtable on Women, Peace and Security

February 2019

Presenters: Ms Clare Hutchinson, NATO Secretary General’s Special Representative for Women, Peace and Security

The Australian Civil Society Coalition on Women, Peace and Security (WPS Coalition) co-sponsored with the ANU Gender Institute a Civil Society Roundtable on Women, Peace & Security with Ms Claire Hutchinson, the NATO Secretary General’s Special Representative for Women, Peace and Security. Ms Hutchinson took office at NATO in January 2018, and is the high-level focal point on all aspects of NATO’s contribution on the Women, Peace and Security agenda, with the aim to facilitate coordination and consistency in NATO’s policies and activities and to take forward the implementation of NATO’s Policy and Action Plan on Women, Peace and Security.

Ms Hutchinson was hosted in Australia by the Australian Strategic Policy Institute.
Public Panel

Being an Indigenous Woman

April 2018

Presenters: Celeste Liddle, Jessa Rogers and Maeve Powell

For this panel on Being an Indigenous Woman, panellists Celeste Liddle, Jessa Rogers and Maeve Powell discussed their work and participated in a conversation with other panellists on being an Indigenous woman in Australia today, with a focus on the intersection of gender and race.

Celeste Liddle is an Arrernte women living in Melbourne. She is the National Aboriginal and Torres Strait Islander Organiser for the NTEU, a social commentator and freelancer writer, and a noted activist who, in 2017, was inducted into the Victorian Women’s Honour Roll. Celeste blogs personally at Rantings of an Aboriginal Feminist.

Dr Jessa Rogers is a Wiradjuri woman, Fulbright scholar and was at that time Project Director of Indigenous Strategy in the Office of the PVC Academic Innovation at UNE. Jessa sits on the Steering Committee of Future Earth Australia at the Australian Academy of Sciences, and recently completed her 3-year term on the National NAIDOC Committee and ACT Ministerial Advisory Council for Women. Jessa has an interdisciplinary Indigenous Studies focus; her PhD (Australian National University) which she completed at ANU saw her develop an arts-based Indigenous research method (Photoyarn) which she used to understand boarding school experiences of young Indigenous women internationally. Her ongoing research looks at the experiences of Aboriginal young people, and in particular Indigenous young women, nationally and globally.

Maeve Powell is a Ngiyampaa woman from Sydney and Canberra. She completed a combined Bachelor of Arts/Economics at ANU and has recently returned to

Canberra after completing a Master of Philosophy in Indigenous Studies from The Arctic University of Norway in Tromsø. She is now a Research Associate and PhD candidate at Crawford School of Public Policy, ANU. Having lived in cities most of her life and having both Aboriginal and Anglo-Celtic heritage, her research interests are around ideas of Indigenous representation, belonging and wellbeing in urban spaces.
The 'Women in International Security: Theory and Practice' Seminar Series 2018-19, was a 10-part seminar series that ran over four semesters at the ANU in 2018-2019. The series was convened by Professor Evelyn Goh, and jointly sponsored by the ANU Gender Institute and the Strategic and Defence Studies Centre. 

Consisting of research, career development, and policy dialogue seminars, this series showcased the work of prominent women in the fields of international security. The series aimed to promote gender equity by helping to ‘normalise’ the role of women in international security, through exposing key ANU audiences regularly to some of the leading scholars and practitioners in international security, who are high-achieving women.

Our events took three forms: (1) research seminars presenting ongoing research on international security issues; (2) policy dialogues with policy-makers on contemporary security themes; and (3) postgraduate career opportunity and development workshops. Speakers included distinguished women scholars from ANU and other universities in Australia; leading women policy-makers and politicians; fast-rising women in different sectors of the Australian armed forces; and successful women at different career stages in the private security sector and in government agencies dealing with defence, foreign policy and strategy.

Evelyn Goh is the Shedden Professor of Strategic Policy Studies at the Australian National University, where she is also Research Director at the Strategic & Defence Studies Centre. She has published widely on U.S.-China relations and diplomatic history, regional security order in East Asia, Southeast Asian strategies towards great powers, and environmental security.

The events of the 'Women in International Security: Theory and Practice' Seminar Series were as follows:

**The death of this security norm is greatly exaggerated”: Beyond the violation/compliance dichotomy**

April 2018

**Presenter:** Associate Professor Sarah Percy

The first seminar discussed how our current understanding of the ‘death’ of important norms governing international security is both empirically and theoretically flawed. The literature argues that a wide range of norms – such as those against torture, mercenary use, or unrestricted submarine warfare – are either ‘dead’ or under significant challenge, suggesting that the key cause of norm death is widespread violation. Yet, this claim is problematic because, for methodological reasons, these mainly constructivist studies tend to focus on single norms and measure their strength using degree of compliance. The project proposes a different model of norm change, focusing instead on obsolescence, modification and replacement.

Sarah Percy is Associate Professor of International Relations at the University of Queensland, and the Deputy Director of its Graduate Centre for Governance and International Affairs.

**Lieutenant Colonel Clare O'Neill and Wing Commander Hannah Jude-Smith: Making it in the Military**

May 2018

**Presenters:** Lieutenant Colonel Clare O'Neill and Wing Commander Hannah Jude-Smith

Among the many ways in which graduates can engage in the practice of international security, serving in the armed forces stands out as a front-line option. This second seminar featured two speakers who are alumni of ANU’s Strategic and Defence Studies Centre's Masters of Military and Defence and Studies Program. Both were also distinguished graduates of Professor Daniel Marston’s ‘Art of War’ Program at the Australian Command and Staff College. In an interactive seminar, the speakers addressed questions including: why did they decide on a career in the armed forces? How did they go about pursuing their career paths? What do their jobs entail? How do they combine academic learning with combat and command experience? What are some of the key challenges they face? To what extent are some of these challenges gender-specific?
Lieutenant Colonel Clare O’Neill is a Royal Australian Engineer with command, staff and training experience in Afghanistan, Indonesia, Republic of Korea and Papua New Guinea. Wing Commander Hannah Jude-Smith is currently the Commanding Officer of 87SQN, the Royal Australian Air Force’s Intelligence Squadron. Hannah was awarded the Commander in Chief’s Medal on graduation from the Australian Defence Force Academy.

Shaping Australia’s role in Indo-Pacific security in the next decade
October 2018
**Presenter:** Frances Adamson

**Frances Adamson** has led the Department of Foreign Affairs and Trade as Secretary since August 2016. From 2011 to 2015, Ms Adamson was Ambassador to the People’s Republic of China. She served in the Australian Consulate-General in Hong Kong in the late 1980s during the early years of China’s reform and opening. From 2001 to 2005, she was seconded as Representative to the Australian Commerce and Industry Office in Taipei. Ms Adamson has twice served in the Australian High Commission in London, as Deputy High Commissioner from 2005 to 2008 and as Political Counsellor from 1993 to 1997. She was Chief of Staff to the Minister for Foreign Affairs and then the Minister for Defence from 2009 to 2010. Ms Adamson is also a Special Adviser to the Male Champions of Change and a member of Chief Executive Women.

International Hierarchy, Legitimacy, and the Founding of Joseon Korea
November 2018
**Presenters:** Assistant Professor Ji-Young Lee; Professor Evelyn Goh

How is hierarchy created and maintained in international politics? This fourth seminar examined the role of legitimacy in the formation of hierarchical order in international relations, drawing on historical insights from Joseon Korea’s relations with Ming China – widely considered to have been the “model tributary relationship.” She argued that the Ming tended to enjoy a higher level of hierarchical authority when Joseon kings faced the need for greater legitimacy vis-à-vis political opponents in the realm of domestic politics. The Ming’s international authority was not only enduring but fluctuated at different times, because Joseon kings used the Ming emperors’ symbolic recognition in ways that enhanced the former’s kingship vis-à-vis domestic rivals in the process of domestic order-building, especially at times of regime vulnerability. The paper showed empirically how hierarchy is a social process, rather than a relationship based on top-down domination.

**Ji-Young Lee** is a political scientist who teaches at American University’s School of International Service.

Adjustment and Recognition in the Reform of Global Institutions: Nuclear Non-proliferation and Beyond
March 2019
**Presenters:** Professor Kalypso Nicolaïdis, University of Oxford

What are the key forces at play in the ongoing adaptation of global governance to power shifts and multilateral retrenchment? In this fifth seminar, linking concerns about the relationship between power and normativity, Nicolaïdis argued for a pragmatic progressive agenda grounded in a global and decentred International Relations field. She took stock of multilateral nuclear disarmament negotiations since the 1960s leading up to the nuclear ban treaty in 2017, the first departure from the Nuclear Non-proliferation Treaty (NPT) framework. How should we think about cycles of de-legitimation? How can international institutions be re-legitimised? And how do patterns of adjustment, hierarchy and recognition differ between Europe and Asia?

**Kalypso Nicolaïdis** is Professor of International Relations at the University of Oxford. She chairs the Oxford Working Group on Brexit and Southeastern European Studies at Oxford, and is Council Member of the European Council of Foreign Relations.
SDSC International Security Women Scholars and their Scholarship

May 2019

Presenters: Professor Joan Beaumont; Professor Evelyn Goh; Dr Aurore Chow; Dr Amy King; Dr Meighen McCrae; Dr Joanne Wallis

“The field of international security is particularly male-dominated, whether in academia, the armed forces, policy practice, or the private sector. In academia, courses related to international security tend to be heavily delivered by male lecturers and tutors, reading lists feature predominantly male writers, and critical approaches that focus on gendered practices or analysis are rarely covered.”

This academic career reception and sixth seminar of the series unpacked and explored assumptions and challenges surrounding gender in international security scholarship and this academic career path. Participants met the growing cohort of women academics researching and teaching international security at the Strategic and Defence Studies Centre; and mingled with our staff, students, alumni and other stakeholders as we debated international security.

Making it in the Academic Jungle: Publishing Strategies

July 2019

Presenters: Emerita Professor Lorraine Elliott; Professor Toni Erskine; Professor Evelyn Goh

In this seminar, three prominent women scholars at the Coral Bell School of Asia Pacific Affairs addressed one of the most significant demands of a scholar’s career: academic publishing. Drawing from their extensive experience of publishing as well as editing book series and journals related to international security, they discussed issues such as: working out the most suitable academic publishers or outlets; crafting a convincing book proposal; dealing with reviews; and the publishing and production process.

Lorraine Elliott is Professor Emerita in International Relations in the Coral Bell School of Asia Pacific Affairs. Her expertise is in human and environmental security, and global governance. Toni Erskine is Professor of International Politics and Director of the Coral Bell School, ANU. She is Associate Fellow at the Centre for the Future of Intelligence, Cambridge University.

Research Seminar: Narrating the Women, Peace and Security Agenda

August 2019

Presenters: Professor Laura J Shephard, University of Sydney

The year 2020 marks the 20th anniversary of the adoption of United Nations Security Council resolution 1325, the first resolution to be adopted by the Council under the title of ‘Women and Peace and Security’ (WPS). WPS now represents a significant and well-established thematic agenda for the Council, and its relevance as an area of political practice extends well beyond the Council Chamber at United Nations Headquarters (UNHQ) in New York.

This eighth seminar focused on the stories that are told about the WPS agenda, by the organisation that claims to be its institutional ‘home’ – the United Nations – and those who work in and around this organisation. Presenting a thematic analysis of a new corpus of narrative data, the seminar examines the ways in which various dimensions of WPS are narrated over time, and explores the political implications of these narrative constructs.

Laura J Shepherd is an Australian Research Council Future Fellow and Professor of International Relations at the University of Sydney. Laura is also a Visiting Senior Fellow at the LSE Centre for Women, Peace and Security in London.
Research Seminar: Talking across the economic-security divide: Development, securitisation and infrastructure
November 2019

Presenters: Priyanka Sunder, Dr Amy King and Professor Evelyn Goh

This ninth seminar straddles the artificial economic-security divide perpetuated by scholarship and policy through the lens of development. Economic development, particularly in the form of investment in developing country infrastructure, is increasingly viewed as both a source of regime and national security for developing countries, and as a vital source of power and influence for international lending states. The participants in this research-practice roundtable reflected on how they have approached issues of infrastructure-based development in their research and practice. They considered the securitisation of development, why infrastructure serves as the linchpin between economic development and security, how international lenders navigate the physical securing of infrastructure, and how the financing of infrastructure-based development has evolved over the past three decades.

Priyanka Sunder has worked for many years at the intersection of economic development, infrastructure and finance in various roles across government, international development NGOs and investment banks. Amy King is a Senior Lecturer at the Strategic and Defence Studies Centre (SDSC), ANU. Professor Evelyn Goh is a Senior Fellow at the Strategic and Defence Studies Centre (SDSC), ANU.

Protecting and Promoting Australia's Interests in a Time of Strategic Competition: Senator Penny Wong in Conversation with Professor Evelyn Goh and Dr Amy King
November 2019

Presenters: Senator Penny Wong; Professor Evelyn Goh; Dr Amy King

For the tenth seminar of the Strategic & Defence Studies Centre Women In International Security Policy Dialogue, Senator Penny Wong entered into conversation with Professor Evelyn Goh and Dr Amy King on protecting and promoting Australia’s interests in a time of strategic competition.

Penny Wong has been a Senator for South Australia since 2001 and has held various cabinet positions since 2004, including the Minister for Climate Change and Water, and the Minister for Finance and Deregulation. In 2013, Penny Wong was elected Leader of the Government in Senate and, after the change of government in September 2013, subsequently became Leader of the Opposition in the Senate. She is the first woman to hold either of these positions in Australia. Following the 2016 federal election, Penny was also appointed the Shadow Minister for Foreign Affairs. In this role, she has advocated Australia’s commitment to the rules-based international order and to being a model of good global citizenship. Penny’s particular policy interests include gender equality, international relations, economics, and environmental issues. She regularly campaigns for women, LGBTI rights and a multicultural Australia.

All images courtesy of ANU WIIS.
Symposium

Climate Change Adaptation in Asia and the Pacific: Is Gender Relevant?

April 2019

Presenters included: Dr. Jayne Curnow; Prof Mark Howden; Prof Margaret Jolly; Rachel England; Dr Steve Crimp; Dr. Joyce Wu; Dr. Siobhan McDonnell; Dr. Rebecca Monson; Dr. Kuntala Lahiri-Dutt; George Carter

Convenors: This event was co-hosted and funded by ANU Climate Change Institute and the ANU Gender Institute.

Is gender a consideration for your program, project or research? Now is the time to reflect on this. Women are often portrayed as more vulnerable to the impacts of climate change in Asia and the Pacific, with less information available about how to respond and adapt. Some adaptation options may put a disproportionate burden on women, particularly in agriculture.

This symposium explored the role, influence and impact of gender on climate change adaptation, using a combination of presentations, performances, videos, artworks and audience Q&A sessions.

The event was highly recommended for anyone working on programs, projects or research in Asia and the Pacific, including policymakers, practitioners, students, researchers, NGOs, the diplomatic community, consultants and members of Pacific and Asian communities who are at the forefront of adapting to our changing climate.

Participants explored indigenous ways of being, knowing and doing with reference to climate adaptation in Asia and the Pacific, examined the roles of women in adaptation actions and evaluated the role of gender in resilience and adaptation research.

Ultimately the symposium aimed to take the first steps towards developing a research agenda on gender and climate change in Asia and the Pacific.
There are currently thirty-six undergraduate courses offered at ANU that take gender as a focus or include gender in their analysis. These can all be viewed on the courses and degree programs page of our website.

New Major: Asian and Pacific Cultural, Media and Gender

Collaboration between CAP and CASS

A new ‘Asian and Pacific Cultural, Media and Gender’ major was launched at an event at Hedley Bull in April 2018. The major, which can be taken as part of a Bachelor of Arts or Bachelor of Asian Studies degree, includes courses from both CASS and CAP. According to Programs and Courses, it seeks to “investigate culture and gender as forms of everyday power in Asia and the Pacific”.

The major includes a range of existing courses focusing on gender, media, and cultural issues in the Asia-Pacific. Professor Hyaeewol Choi from the School of Culture, History and Language (CHL) introduced the major as “aim[ing] to offer some investigative and critical tools to explore these dynamics – gender, media, and culture – which shape our world”. Choi said that:

“cultural, media and gender studies are about “actually caring, [and] looking into fundamental problems that are hidden in society”.

The convenor for the major, Dr Shameem Black, emphasised that culture, media and gender “are spaces where we can see new transformations happening” in the Asia-Pacific. She suggested it would appeal to “students who look for this opportunity to work with intellectually exciting things that make a difference in the world”.

The major includes four compulsory core courses:

- ASIA2311 – Gender and Cultural Studies in Asia and the Pacific (CAP)
- ASIA3032 – Digital Asia: Technology and Society (CAP)
- GEND1001 – Sex, Gender and Identity: An Introduction to Gender Studies (CASS)
- GEND1002 – Reading Popular Culture: An Introduction to Cultural Studies (CASS)

The full list of courses available in the major may be found here.

Dr Ross Tapsell, course convenor of ASIA3032, said that significant work had gone into the creation of the major, including overcoming cuts to cultural studies and collaborating with CASS, “which historically hasn’t been easy”. Shameem Black credited “a great working relationship with CASS” as part of the success in getting the major off the ground.

Then ANUSA Education Officer Harry Needham also spoke at the launch. He reflected on his experience in PASI 3002, Gender and Sexuality in the Pacific taught by Margaret Jolly and Siobhan McDonnell, which is offered as an elective within the major. Needham argued that courses within the major, while often overlooked in favour of more traditional economics or international relations courses, were indeed very useful in terms of practical skills. “From the early voyages of exploration to Margaret Mead, the Pacific has played a major role in Western understandings of gender and sexuality,” he said. “If you’re planning to work in development in the Pacific, you need to understand gender and sexuality there.”

The launch also highlighted student projects from ASIA2311, taught by Shameem Black, in which students built working smartphone app prototypes using concepts from the class. These included “Ms. D”, an app providing information on sexual health for Chinese women, and an app made to give information to domestic workers in Singapore on their rights, health services, and entertainment while living on a budget.

What some of the students of the Asian and Pacific Culture, Media and Gender major think is important about it:
Individual Deprivation Measure

Australian Research Council
Department of Foreign Affairs and Trade
Professor Sharon Bessell

The Individual Deprivation Measure (IDM) is a new, gender-sensitive and multidimensional measure of poverty. It was developed through a four-year, multidisciplinary international research collaboration, based at the Australian National University and funded by the Australian Research Council. The Crawford School is now hosting the next phase of the IDM development, in collaboration with the International Women’s Development Agency and funded by the Australian Department of Foreign Affairs and Trade.

Crawford Associate Professor Sharon Bessell is one of the key researchers working on the IDM program. The program commenced in 2016 with a goal to be available for global use by 2020 as a key tool for tracking how development is changing the lives of the most deprived, and builds on earlier work undertaken through an Australian Research Council Linkage Grant.

Associate Professor Bessell said it was impossible to effectively tackle problems unless they could be understood. For too long, lack of investment in individual data collection has limited the understanding of who experiences poverty and how.

“We need better and different types of data, especially gender data,” Associate Professor Bessell said.

“The IDM is the first gender-sensitive poverty measure. It is based on the priorities and experiences of both women and men who have lived in poverty, and responds to what matters to them. The IDM is able to help reveal the nature and extent of poverty experienced by women and men - and this matters for developing the policies and services that are necessary to fulfil the global promise to leave no-one behind.”

Upcoming: The Individual Deprivation Measure ‘Measure What Matters’ Global Conference
6 – 8 April 2020

Presenters: Australian National University, International Women’s Development Agency, Department of Foreign Affairs and Trade

World leaders in poverty, gender equality and development policy will gather in Canberra in April 2020 to discuss the relationship between multi-dimensional poverty and individual characteristics such as gender, disability and age.

The Individual Deprivation Measure ‘Measure What Matters’ Global Conference will showcase our ground-breaking Australian-led initiative which is transforming the way in which poverty is measured. To effectively address global poverty, policy and programming must be directed by robust, individual, multidimensional and gender-sensitive data. The IDM ‘Measure What Matters’ Global Conference will present the conceptual foundations and methodological approach of the IDM, and showcase the research findings of IDM studies and their value in guiding policy response.

The conference will run from 6 - 8 April 2020 at The Australian National University, Canberra, Australia, and explore the IDM’s contribution to meaningful progress on poverty reduction.
Gendered Excellence in the Social Sciences

Australian Research Council

Associate Professor Fiona Jenkins, Professor Marian Sawer and Associate Professor Helen Keane; partner investigator Dr Claire Donovan.

Gender equity has still not been realised, despite decades of activism, policy and research. In some of the social sciences women make up less than 15 per cent of the professoriate. Yet these are the disciplines that should most aid our understanding of how gender works in society. The GESS project asks what impact women’s limited influence and status in these key fields of research has upon our capacity to grapple with the social and political changes necessary for progress toward gender equality. In doing so, it builds persuasive arguments about how and why gender matters in the social sciences.

This project takes a new approach to advancing gender equity within Australian society by asking how well we can understand the problems if we do not first address patterns of gender bias within the social sciences. The project provides a complex picture of why social science disciplines differ so markedly in this respect and the costs for disciplinary innovation and social change. It also provides case-studies of gender innovation in the social sciences and its benefits.

The project team consisted of chief investigators Associate Professor Fiona Jenkins, Professor Marian Sawer and Associate Professor Helen Keane; partner investigator Dr Claire Donovan; and a small team of research assistants.

Publications:

Future Publication:

How gender can transform the social sciences: Innovation and impact

Gendered innovation case studies prepared for the GESS project will be published by Palgrave Macmillan in 2020. This collection, edited by Marian Sawer, Fiona Jenkins and Karen Downing, turns a spotlight on the contribution being made by gender innovation across the social sciences. The case studies show how the application of a gender lens has improved the understanding of fundamental questions. Each of the case studies begins with the gaps in knowledge that existed in a particular subject area before explaining how gender perspectives provided a sharper focus and new scholarly, disciplinary and policy insights.

Journal section

Special Section on Gendered Innovations in the Social Sciences

Guest Editors: Fiona Jenkins, Helen Keane and Claire Donovan, Women's Studies International Forum, Volume 72, Pages 1-152 (January–February 2019).

GESS Conferences and events supported by the Gender Institute

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>16 August 2016</td>
<td>Gendering philosophy: a symposium, Keynotes: Professor Linda Martin Alcoff, Hunter College and the CUNY Graduate Center; Professor Eric Schliesser, University of Amsterdam/Ghent University</td>
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<td>30 September 2016</td>
<td>The possibilities of feminist sociology: a workshop, Keynotes: Prof Lisa Adkins, University of Newcastle; A/ Prof Kathleen Butler, University of Newcastle; Dr Genine Hook, Latrobe University; Prof Mary-Lou Rasmussen, ANU; Dr Anna Hickey-Moody, University of Sydney; Convenor: A/Prof Helen Keane, ANU</td>
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<tr>
<td>7 – 9 November 2016</td>
<td>Gendered innovations in the social sciences, Keynotes: Professor Paul Dalziel, Lincoln University, New Zealand; Professor Catriona Mackenzie, Macquarie University, Australia; Professor Laurel Weldon, Purdue University, USA; Professor Sylvia Walby OBE, UNESCO Centre, Lancaster University</td>
</tr>
<tr>
<td>10 – 11 November 2016</td>
<td>Gendered innovation in political science, Keynotes: Marian Sawer; Kerryn Baker; Kirsty McLaren</td>
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<tr>
<td>26 June – 28 June 2019</td>
<td>Excellence and Gender Equality: Critical Perspectives on Gender and Knowledge in the Humanities and Social Sciences, Keynotes: Professor Michèle Lamont; Professor Frank Dobbin; Professor Alison Wylie; Dr Claire Donovan; Associate Professor Yannik Thiem</td>
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A full list of the associated events is available on our website.
Industry and Policy Research Collaboration

Paid Parental Leave and Fathers’ Care

Why fathers’ care matters: Enabling gender equity in care and work

9 August 2018

Presenters: Professor Lyndall Strazdins, A/Professor Richard Fletcher, Dr Jenny Baxter, Emma Walsh, Professor Jan Nicholson

Convenors: Dr Lou Farrer. Sponsored by the ANU Gender Institute and the Judith Lumley Centre at La Trobe University.

Fathers’ participation in caring for young children provides life-long opportunities for fathers, their partners and children. However, there continue to be entrenched social and structural barriers to fathers’ equal participation in care (e.g. only 2% of Australian fathers access government paid parental leave as a primary-carer).

The goal of this forum was to share our knowledge of why fathers’ care matters and what barriers prevent fathers from successfully combining work with care. The forum included presentations from leading researchers (Professor Lyndall Strazdins (ANU), A/Professor Richard Fletcher (University of Newcastle), Dr Jenny Baxter (Australian Institute of Family Studies), and Professor Jan Nicholson (La Trobe University). There was a panel discussion with policy and industry experts led by Parents at Work CEO Emma Walsh, with representatives from Westpac, the Workplace Gender Equity Agency, Deloitte, and The Department of Social Services, as well as engaging perspectives from fathers. We aimed to set a clear research agenda for the next 5-10 years to take this issue forward and welcomed input from policy makers, industry experts, researchers, and parents from the general community to identify barriers to change and to generate a range of possible solutions.

Industry and Policy panel discussion:

Emma Walsh, Founder and Chief Executive Officer of Parents at Work, led an industry and policy panel discussion. Emma established Parents at Work to support mums, dads and their organisations to better manage the challenges of juggling work and family life. Panellists included representatives from Westpac, the Workplace Gender Equity Agency (WGEA), Deloitte, and the Department of Social Services.

Fathers’ Perspectives panel discussion:

Dr Amanda Cooklin (La Trobe University) and Dr Liana Leach (ANU) will lead a discussion with fathers about the challenges they face combining work and care. We look forward to hearing from Thomas Docking (founder of Dads Groups) and Robert Sturrock (guest writer Women’s Agenda).

Next Steps for Paid Parental Leave: Assessing and advancing leave policy in Australia

22 August 2019

Presenters: Ásdis Aðalbjörg Arnalds; Professor Marian Baird AO; Dr Belinda Townsend; Dr Liana Leach

Convenors: Dr Lou Farrer. Sponsored by the ANU Gender Institute and the Judith Lumley Centre at La Trobe University.

The Australian Government Paid Parental Scheme was announced in 2009 to increase mother’s employment while supporting maternal and child health and gender equality. Ten years since this historic decision, research from the NHRMC funded CRE in the Social Determinants of Health Equity underscores how this policy has enabled more equitable and health promoting parental leave as well as workforce participation. It is now time to reflect on the impact of this social policy and what remains to be done. This event aimed to provoke debate and explore new ideas on the next steps for paid parental leave.
Keynote Address by Ásdís Aðalbjörg Arnalds, University of Iceland

Paid parental leave and strengthening family ties – The case of Iceland

The Nordic countries have a long history of placing emphasis on policies providing both mothers and fathers with the opportunity to work and care. Iceland is a Nordic country, which enacted a leave scheme providing both parents with three months of non-transferable leave in 2000 (a so-called mother’s and father’s quota). As Iceland has the longest experience of equal quota rights for both parents, it is of great interest to investigate whether the law has met its aim of ensuring children get care from both parents. Arnalds presented findings from a study on childcare and labour market participation of parents with children under the age of three in order to provide an example of how the law changed the behaviour of parents in Iceland. Surveys conducted among parents who had their first child before and after the law was enacted revealed that the division of care between parents has become more equal. There is also a correlation between the length of leave taken by fathers and their involvement in care after the leave is over.

Professor Marian Baird AO, University of Sydney, Work + Family Policy Roundtable, explored what remains to be achieved.


Dr Belinda Townsend, NHMRC Centre for Research Excellence in the Social Determinants of Health Equity, Menzies Centre for Health Governance, School of Regulation and Global Governance, ANU, explored strategies for parental leave policy advocacy.

Dr Liana Leach, Research School of Population Health, ANU, explored Fathers care and gender equity.

According to the Paid Parental Leave coverage report, this event had wide coverage and reached a cumulative audience of 1,436,487:
The Trailblazing Women and the Law Project

Australian Research Council

Professor Kim Rubenstein

The Project was generously supported by the Australian Research Council Linkage Projects funding scheme, and led by Professor Kim Rubenstein of the Australian National University, together with Associate Professor Gavan McCarthy and Helen Morgan from the University of Melbourne, in partnership with Australian Women Lawyers, the Family Court of Australia, the Federal Court of Australia, the National Foundation for Australian Women and the National Library of Australia.

The Trailblazing Women and the Law Project created, showcased and analysed the experiences of seven decades of Australia’s pioneer, ‘trailblazing’, women lawyers.

In bringing together the interdisciplinary expertise of the chief investigators in the fields of gender, oral history, biography, law, citizenship, social networks, cultural informatics, digital publishing and women’s history archiving, this work filled the well-noted absence of leading women lawyers’ lives from national history and Australian scholarly analysis.

It enhanced the capacities of women lawyers across the country, whose potential societal and economic contributions are presently underutilised in the Australian civic and professional landscape.

The online exhibition Australian Women Lawyers as Active Citizens was launched in November 2016. This exhibition showcases the experiences of women nominated for the Trailblazing Women Project.

Australian Women Lawyers as Active Citizens documents how women with law degrees have used the skills and experiences from their individual broader life experience, together with their law degree and various forms of practice, to have an impact on others in society; as a form of active citizenship in the civic sphere more broadly.

The term ‘citizenship’ has multiple meanings. It can be used in a legal sense, a political sense, in talking about rights and as a way of marking one’s identity.

This exhibition evolved from a set of Oral Histories that were conducted on trailblazing women lawyers. This exhibition proudly sits among the many exhibitions prepared as part of the Australian Women’s Archives Project.

‘The last 100 years show many new women at the ‘rolling frontier’ of the Australian legal profession, entering previously male-only areas of practice, adopting new ways of practicing, taking up elite legal positions and entering the profession from increasingly diverse socio-political, ethnic and religious backgrounds.’ Read more
CATALYSING LOCAL AND NATIONAL IMPACT

RESEARCH AND ACTION ON BREASTFEEDING

For more than two decades Honorary Professor and ARC Future Fellow Julie Smith conducted innovative research on the economics of breastfeeding and markets in mothers’ milk. She has pursued an innovative feminist economic approach to breastfeeding in the research and policy space. Along with other feminist economists she showed how the omission from GDP of the value of women’s work had important implications for policy, and in the case of providing breastfeeding and breast milk, on child and maternal health. She published influential analyses on how the market value of milk formula production and sales are counted in a nation’s GDP, but the value of breast milk production is not. Women and children who have not breast-fed have higher rates of illness, chronic disease and hospitalisation. Building on such analysis, in 2016, a path breaking study published in *The Lancet*, estimated that premature cessation of breastfeeding cost the global economy around $300 billion a year.

These studies have contributed to broader projects to incorporate gender responsive budgeting in Australian policies, and to more gender awareness around economic accounting for unpaid household production in the work of influential international statistical organisations.

"Breastfeeding and human milk provides an archetypical illustration of how feminist economic analysis has contributed new ways of thinking and approaches to policymaking"

The above figure shows how a small grant awarded to Julie Smith by the Gender Institute in 2014 helped catalyse both local and national impacts. We funded the project, ‘Breastfeeding support on campus within a human rights framework: How does the ANU stack up nationally?’ Applying results from an ARC funded national study on ‘best practice support for breastfeeding’ triggered important moves for ANU to become more breastfeeding friendly from 2016.

The ANU Family Friendly Committee commenced work in 2018 on improving parental support at ANU and flexible workplace arrangements including addressing the rights of breastfeeding mothers, both staff and students. It has completed a full audit of parental rooms on campus, and produced a booklet guide for parents. There have also been significant moves for cafes at ANU to attain the Australian Breastfeeding Association (ABA) ‘breastfeeding welcome here’ award, and a major nomination to accredit the whole ANU as a Breastfeeding Friendly Workplace (BFW) is in process.

The Gender Institute small grant funding also supported a 2017 workshop on ‘gender budgeting for breastfeeding’, which established a new Australian NGO within a global breastfeeding advocacy network. The World Breastfeeding Trends Initiative (WBTI) Australia scorecard published in 2018 showed how Australia stacks up internationally, and the group’s work features in the new Australian National Breastfeeding Strategy (ANBS 2019).
Strategic Communications and Public Affairs (SCAPA)

Women in Media Forum at ANU
Workshop and forum, April 2018

Presenters: Laura Tchilinguirian, Dr Raihan Ismail, Dr Jill Sheppard, Professor Kim Rubenstein, Professor Jane Golley
Convenors: SCAPA, supported by the Gender Institute

This special forum invited all women working and studying at ANU and aimed to inspire more ANU women to engage with the media.

SCAPA hosted the forum, including a panel and Q&A with leading female academics and ABC Canberra radio presenter Laura Tchilinguirian.

ANU academics Dr Raihan Ismail, Associate Professor Jane Golley, Dr Jill Sheppard and Professor Kim Rubenstein shared their media experiences in a panel discussion with Laura from ABC Canberra Drive.

The forum discussed tips and the experiences of women who regularly engage with the media.

SCAPA is the University's central point for public affairs, internal and external communication, media relations, community engagement, public lectures and outreach, government relations and VIP visits and protocol. The Public Affairs team helps to promote the activities and operations of the University to external and internal communities. The Strategic Communications team, (also known as the ANU Media Office) is the newsroom of the University.

Department of Foreign Affairs and Trade (DFAT)

Connecting gender equality and reducing poverty, with Caren Grown
Public Lecture, October 2018

Presenters: Dr Caren Grown, Senior Director for Gender at the World Bank Group

Convenors: This lecture was a major collaboration with DFAT's Gender Equality branch, connected to the Individual Deprivation Measure project, led by Sharon Bessell and Janet Hunt, funded by DFAT.

Dr Caren Grown, Senior Director for Gender at the World Bank Group, is recognised internationally as an expert on gender and development. Before joining the Bank Group in 2014, she was Economist-in-Residence and Co-Director of the Program on Gender Analysis in Economics at American University. From 2013-2014, she led the UNU-WIDER program on aid effectiveness and gender equality, and from 2011-2013 she served as Senior Gender Adviser and Acting Senior Coordinator for Gender Equality and Women's Empowerment at USAID. Among her previous positions, Dr. Grown has been Senior Scholar and Co-Director of the Gender Equality and Economy Program at the Levy Economics Institute at Bard College, Director of the Poverty Reduction and Economic Governance team at the International Center for Research on Women, and Senior Program Officer at the John D. and Catherine T. MacArthur Foundation.

Dr Grown's lecture was followed by a Q & A with participants, and is available to watch through our website.
The Unveiled Institute

How do CALD Women Perceive Interpersonal Violence?
Panel, October 2019

Presenters: Jo Wood, Saba Awan, Fahmida Suma, & Nicole McMahon

Convenors: The Unveiled Institute in collaboration with the Gender Institute

This panel focused on creating a difference in the interpersonal violence space. It was an evening of dynamic discussion, soulful storytelling and robust conversations surrounding interpersonal violence.

The forum discussed participants’ views, opinions and thoughts on interpersonal violence experience, CALD perspectives, services which are here to address the issues and, barriers and opportunities within the space. Participants had access to a panel of talented and dedicated experts, advocates and government stakeholders to ask them the hard-hitting questions that matter.

The issues identified from this evening became the stepping stones for research aiming to uncover and add further nuance to the experiences of CALD persons facing interpersonal violence.

Jo Wood is the Coordinator-General of Family Safety with the ACT Government. Jo leads the whole of government effort to improve the ACT’s response to family and domestic violence and sexual assault in partnership with the community. Jo works closely with colleagues across government and the community sector in the ACT to ensure reforms are grounded in the direct experience of people with lived experience of domestic and family violence and sexual assault and the frontline services working to support them.

Saba Awan is a Canberra-based community advocate primarily focused on women of colour’s equality, safety and representation. Born in Pakistan and raised in Darwin, Saba graduated from the Australian National University with a Bachelor of International Relations (Honours) and is currently undertaking a Master of Islamic Studies. Saba has worked closely with Canberra’s Muslim and multicultural communities for nearly 15 years in a number of volunteer capacities. She is currently the Secretary of the Canberra Multicultural Women’s Forum and an alumna of the Australia-Indonesia Muslim Exchange Program.

Fahmida Suma is a public servant, a volunteer, an activist, an artist, and a survivor. She is a passionate humanitarian and devotes a significant portion of her time working with and for people who are vulnerable or disadvantaged. Fahmida has spent her career, thus far, in roles across Federal and Territory Government agencies, with a significant amount of time spent in agencies that support Australians in disadvantaged socio-economic circumstances. Fahmida has been a victim of domestic violence for many years and has survived ordeals many women from CALD backgrounds experience yet seldom speak about. She feels strongly about the need to start a dialogue within and outside the CALD communities to raise awareness of what is a multifaceted and tremendously complex problem and pave a path towards change.

Nicole McMahon is the General Manager of 1800RESPECT, the national sexual assault, domestic and family violence counselling and support service. Originally trained in molecular biology/biochemistry and medical research, over the past twenty+ years Nicole has spent an interesting career in senior executive roles in the Health, ICT and government industries across several disciplines, including sales, leading large pursuits, chief-of-staff and strategy roles, and working closely with governments. Nicole started her role at 1800RESPECT two years ago and emphasises the extent that sexual assault, domestic and family violence has a wide-reaching impact on the community. Nicole is working to harness the sector strengths to improve 1800RESPECT through their National Sector Advisory Group. This group of 14 expert women leaders bring together domestic and family violence and sexual assault experts with knowledge and experience in disability and family law areas as well as on issues facing Aboriginal and Torres Strait Islander communities, culturally and linguistically diverse backgrounds, same sex relationships, and Australians in rural and remote areas.

The Unveiled Institute (UI) is a young Canberra-based think tank born out of a desire to help government, industry, and community groups to better understand the views and needs of diverse groups of people in Australia. Their aim is to produce viable, sensible recommendations to overcome social issues relating to cultural diversity, socioeconomic disadvantage, gender-based violence, and social exclusion through evidence-based policy.
Breastfeeding Friendly Workplace accreditation taskforce, Australian Breastfeeding Association

Breastfeeding, Work and Women's Health Event

Public Lecture, September 2019

Presenters: Tony Foley, Pro Vice-Chancellor, University Experience; Associate Professor Lisa Amir; Associate Professor Susan Jordan; Professor Gabrielle Bammer; Professor Catherine Waldby; Megan Fox, Regional Representative; Honorary Associate Professor Julie Smith

Convenors: BFW accreditation taskforce team as part of the Supporting Breastfeeding at ANU Working Group, supported by the ANU Family Friendly Committee, the Research School of Population Health, the ANU Gender Institute, Pivotal Massage and University House.

This event celebrated Women’s Health Week and ANU’s commitment to supporting women’s health and wellbeing. It also celebrated progress on ANU’s application to become an accredited Breastfeeding Friendly Workplace in partnership with the Australian Breastfeeding Association. The event was part of the ANU’s Inclusion, Diversity, Equity and Access (IDEA) initiatives and reflects the ANU’s commitment to gender equity, family friendly principles and building a healthy work and study environment.

Australian experts discussed key issues of breastfeeding, work, and women’s health and wellbeing. Reflecting the Women’s Health Week themes around Looking after your health and wellbeing, mothers/parents were also invited to indulge in some pampering or access expert advice on return to work and breastfeeding before the event commenced. There was a massage therapist offering 5-minute neck and shoulder massages, an ANU HR representative to answer questions about parental leave, breastfeeding support upon return to work, superannuation and related queries, and ABA’s qualified breastfeeding counsellors available to have a ‘mother to mother’ chat or answer questions about breastfeeding and returning to work.

ACT Rainbow Refugee Action Committee

Treachorous Pathways: Australia’s refugee laws and policies and LBGTI Asylum Seekers

April 2019

Presenter: Professor Nan Seuffert

Convenors: Rainbow Refugee Action Committee, and the Gender Institute

In this talk Professor Seuffert addressed issues for refugees who are sexual minorities in Australia’s detention centres in the broader context of International Law and Australia’s refugee law and policy. She also touched on a current project analysing refugee claims based on transgender status in the new process using the Australian Administrative Tribunal. Seuffert considers these issues as part of a broader project on international law, national identity and sexual orientation, which is titled ‘Haunting National Boundaries: Refugee Law and Policy, Sexual Orientation and Asylum Seeking’, in which she asks what a more concerted focus on colonial genealogies of ‘sexuality’ can bring to:

1) analysis of the stories of origin of international law;

2) the operation of concepts such as ‘discretion’ and ‘credibility’ in the jurisprudence determining refugee claims; and

3) critical understandings of Australia’s controversial asylum seeker detention policies and practices.

Activist, advocate and scholar, Nan Seuffert has researched, taught and published on law and LBGTIQ issues in the USA, Australia and New Zealand. She is a Professor of Law and the Director of the Legal Intersections Research Centre (LiIRC).

Queer Displacements: Sexuality, Migration & Exile

14 – 15 November 2019

Presenters: Professor Eithne Luibheid, University of Arizona, Lilith Raza, Queer Refugees Deutschland, Lesbian and Gay Federation Germany, Eliana Rubashkyn, Rainbow Path, New Zealand, Dr B Camminga, African
Centre for Migration & Society, Wits University, South Africa, Tina Dixson, Queer Sisterhood Project, Australia

Convenors: Tina Dixson and Renee Dixson. Presented by the Humanities Research Centre and supported by the ANU Gender Institute, the ANU Research School of Humanities and the Arts and the ACT Government Office for LGBTIQ+ Affairs.

Questions of sexuality and refugee or migration status remain on the margins of queer and refugee movements, policy and support services.

The first of its kind in Australia, this conference brought together academics, practitioners and LGBTIQ+ people seeking asylum and refugees to discuss pertinent issues of queer forced displacement, and fostered dialogue between official and unofficial groups invested in research and practice for coordinated solutions and better support of affected populations.

Tina and Renee put together 4 keynote presentations, 10 parallel sessions, a plenary on the lived experience, community dialogue between the people with the lived experience of queer asylum and the general audience, a spotlight on the queer perspectives on climate change in the Pacific, an interactive workshop on the inclusive service provision, and 26 Scholarships for refugees. Check out their Facebook page for further events.

From left to right: Renee Dixson, ANU and Queer Displacements convenor; Lilith Raza, Queer Refugees Deutschland Project; Margherita Coppolino, NEDA President; Dominic Golding, NEDA; Tina Dixson, ANU and Queer Displacements convenor.

University of Canberra and Australian Centre for International Agricultural Research (ACIAR)

Building women’s livelihoods: an evidence-based theory of change

Public lecture, April 2019

Presenter: Professor Naila Kabeer, London School of Economics, chaired by Kuntala Lahiri-Dutt

Convenors: This event was co-hosted by ANU Gender Institute, Crawford School of Public Policy, the University of Canberra and ACIAR.

Trends in gender equality across the world suggest that there has been considerable progress on basic human capabilities of health and education that are conducive to women’s participation in the public domain. Yet, only 59% of the global gender gap in economic opportunities had been closed by 2016. This evidence of slow progress has been accompanied by growing interest on the part of policymakers to promote women’s economic participation. Interest in this issue has a long history among feminists who argue that access to secure and productive livelihoods not only improves women’s practical capacity to look after themselves and their families, but can also provide an important pathway for their empowerment in different spheres of their lives.

This presentation examined the usefulness of purposive efforts of policymakers to promote women’s livelihood capabilities. It showed what we can learn about women’s economic empowerment from efforts that have proved to be effective – as well as those that have not.

Naila Kabeer is Professor of Gender and Development at the London School of Economics.

Naila Kabeer’s visit to Australia was sponsored by The Australian Centre for International Agricultural Research and the University of Canberra as a keynote speaker at the ‘Seeds of Change’ conference.

From left to right: Julie Youssef, University of Melbourne; Lotte Wolff, Graduate Institute of International and Development Studies Switzerland; Aydan Greatrick, University College London and Associate Professor Samia Goudie, University of Canberra.

From left to right: Julie Youssef, University of Melbourne; Lotte Wolff, Graduate Institute of International and Development Studies Switzerland; Aydan Greatrick, University College London and Associate Professor Samia Goudie, University of Canberra.
The Victorian Parliament Public Accounts and Estimates Committee (PAEC) invited public submissions to its inquiry into Gender Responsive Budgeting, seeking views insights and experiences on this topic. The Gender Institute prepared a submission based on the academic expertise and experience of its members; specifically, this submission was authored by Professor Miranda Stewart, Dr Julie Smith and Ms Maria Sandoval Guzman.

Achieving gender equality targets, even in a developed country, is unfinished business. A 2016 stocktake by the International Monetary Fund (IMF) finds that although advanced economies like Australia have made gains eliminating gender disparities in areas like education and health, comparable improvements have not been achieved in regard to women’s income, long-term economic security, physical safety and freedom from violence, and roles in economic and political life. In particular, gender inequality in unpaid work warranted specific policies that reduced and redistributed unpaid work with lasting gains for the economy.

A comprehensive gender budgeting approach is fundamental to foster structural, long-lasting change. This requires gender-sensitive assessments of government expenditure and the provision of public services. It also requires consideration of taxation revenues and ‘tax expenditures’, or concessions and exemptions in the tax base, which typically get less attention. In order to do this, the incorporation of a gender lens is needed through all steps of the budgetary process. This should be done, not only by undertaking assessments of the gender impact of policies, but by integrating it into the governance system itself.
Gender Institute Report 2016-2019

International Alliance of Research Universities (IARU)

IARU’s Women and Men in Globalising Universities

The Gender Institute has external collaborations with other universities and partners in The International Alliance of Research Universities (IARU) global alliances, for example in IARU’s Women and Men in Globalizing Universities program.

IARU, established in 2006, is a network of eleven international research-intensive universities from nine countries across the globe.

The eleven members share similar values, a global vision and a commitment to educating future world leaders. Central to these values is the importance of academic diversity and international collaboration as reflected in IARU’s principles.

The IARU Members are the Australian National University, ETH Zurich, National University of Singapore, Peking University, University of California, Berkeley, University of Cambrige, University of Cape Town, University of Copenhagen, University of Oxford, the University of Tokyo and Yale University.

The IARU Committee on Women and Men in Globalising Universities meets once a year. Data is collected to compare gender equity for staff, changes over time, the international mobility of academics and academic success rates.

Committee members also share and discuss initiatives on gender equality implemented by IARU member institutions and consider explanatory frameworks. Recent meetings have been held at Peking University 2016, ANU 2017, Yale 2018, and the University of Cape Town 2019.

The most recent meeting hosted by Professor Loretta Feris, Deputy Vice-Chancellor, Transformation, offered exceptional insights into the intersection of race and gender inequalities in the context of higher education in South Africa.

Professor Loretta Feris

COLLABORATION WITH STUDENT ORGANISATIONS

Changing the Course at ANU

Gender Institute Meeting, August 2017

A meeting of all ANU-based Gender Institute members and guests was held at the ANU for a panel forum and discussion of the Australian Human Rights Commission’s report *Change the course: National report on sexual assault and sexual harassment at Australian universities*.

Speakers included Nathalie Blakely (PARSA Women’s Officer), Holly Haoyi Zhang (ANUSA Women’s Officer), Rosanne Kennedy, Wayne Morgan, Siobhan McDonnell and Richard Baker (Pro Vice-Chancellor (University Experience)). The session was chaired by Margaret Jolly.

This insightful panel involved an extended discussion of how we could all assist in changing the course at ANU and was an exemplary collaboration with ANUSA, PARSA and the Gender Institute. As there were sensitivities discussed during the event, no recording was made.

Our discussion of this report was followed with a ceremony honouring the recent successes of a number of our GI members and colleagues, including Ann McGrath, Elizabeth Reid and Diane Bell.

ANU Learning Communities

The Hon. Justice Michael Kirby AC CMG: Queer-ying Global Challenges & Triumphs in Gender and Sexuality

Public Lecture, August 2019

There may not be anyone more experienced and active in the global field of gender and sexuality. Over his long and multifarious career, Justice Kirby has been celebrated as an international jurist, educator and former Supreme and High Court judge. He has served on numerous United Nations Commissions, is the recipient of many human rights and justice awards, and was a notoriously progressive force on the High Court bench. Justice Kirby has been openly gay since the 1980s and in early 2019 married his long-term partner on the 50th anniversary of the day they met. In this lecture he shared his personal and professional observations on international gender and sexuality concerns and progresses. Afterwards, Margaret Jolly chaired a long and generous Q & A, and the event was followed by a networking opportunity for participants.

This event was co-hosted by the ANU Learning Communities, ANUSA, the ANU College of Law and the Gender Institute. ANU learning communities are a student-led, university supported initiative that is dedicated to bringing people together in areas of common interest. There are five different ANU learning communities that organise interdisciplinary public events in different areas: Creative Arts, Cultures, Global Challenges, History and Sustainability.

Learning communities are inclusive and open to everyone - you don't have to be studying at ANU to come along; you might be an ANU staff member, alumni or without any direct affiliation to ANU but you have an interest to learn and connect.
The ANU Women’s Department aims to represent, support and advocate for all ANU students who identify as a woman and/or have experienced oppression as a result of being perceived by others as a woman. They welcome trans women and non-binary people who identify with the previous definition or find their services useful. The Department provides advice, advocacy support and referrals to professional services. The Department facilitates a range of activities, events and workshops throughout the year on women's issues, feminism and whatever else members are interested in.

**Bossy**

Bossy is the ANU Women’s Department’s publication, which has an online platform and a biannual magazine. Bossy was founded as an ANU based intersectional feminist publication, in 2015 as a branch of the ANU Women’s Department. As of 2018, they are also affiliated with the Postgraduate and Research Students’ Association (PARSA). Bossy is managed by undergraduate and postgraduate ANU students.

They are always accepting and publishing submissions of written and visual content created by women-identifying, femme-aligned, non-binary and gender queer ANU students, staff members and alumna. The Bossy team aims to publish content that is different, interesting and relevant for all readers, advocate for gender equity, and create a space where our contributors can speak loudly, proudly and without apology.

In October 2017 and 2018 the Gender Institute were present at the Annual Bossy Magazine Launch at the ANU's Pop-Up Village.

The Gender Institute provided funding for the production of Bossy through awarding a grant in both 2017 and 2018.
ANU Circle for Gender Equity

The Circle for Gender Equity is a student group promoting critical discussion and awareness regarding gender issues in different cultural contexts, as well as in development throughout the world. They aim to provide educational events and facilitate conversation for not only students but the wider public for an all-inclusive and safe learning space. They welcome people of all genders, races, ages and sexualities at their events.

The gendered experience of seeking asylum

July 2016

**Presenters:** Marion Le, migration agent; Meg Clark, Canberra Refugee Action Committee

The ANU Circle for Gender Equity brought together a panel of stellar speakers to discuss the gendered experience of seeking asylum including Marion Le, a migration agent and refugee advocate, and Meg Clark of the Canberra Refugee Action Committee (RAC).

The Gender Institute has provided funding packages for the ANU Circle for Gender Equity to host workshops, panels and other events through the Gender Institute Grants. Some events hosted by the ANU Circle for Gender Equity and supported by the Gender Institute include:

The intersections of gender and disability

September 2016

**Presenters:** Jeanette Purkis, author and advocate for Autistic people; Dr Helen Watchirs, President and Human Rights Commissioner of the ACT Human Rights Commission

This fascinating panel discussion, hosted by The ANU Circle for Gender Equity, explored the intersections of gender and disability. Speakers for this event were Jeanette Purkis, an author, public servant and advocate for Autistic people, and Dr Helen Watchirs, The President and Human Rights Commissioner of the ACT Human Rights Commission.
SUPPORTING HDRS AND ECRS

Writing Workshops
Susan Howitt

Writing and Editing Workshops for Female EMCRs in Science, November 2018.

Writing workshops for EMCR women in science, Mid-2019.

Professor Susan Howitt completed her PhD at ANU, working on the genetics of symbiotic nitrogen-fixing bacteria. She then changed fields, moving to the John Curtin School of Medical Research to work first on the E. coli ATP synthase and later becoming involved in a project on the GABA\textsubscript{A} receptor. Both projects used genetic approaches to address the structure and function of these proteins and this research led to her current interest in another class of membrane proteins, nutrient transporters. In 1997 Susan was appointed to a lecturing position. This has led to an increasing interest in learning and teaching and she has completed a Master in Higher Education. Her current research interests are in the area of student learning, in particular relating to conceptual learning and learning about research.

Gender Institute grants to Susan Howitt and colleagues helped support these writing workshops in 2018 and 2019.

Masterclasses
Raewyn Connell

Is there such a thing as transphobia? - gender transitions, feminism, and the new authoritarian backlash
May 2018

Raewyn Connell visited the ANU for an NTEU lunchtime seminar and the Gender Institute invited HDR students and ECRs to participate in a masterclass discussing some of her influential work on gender and sexuality. The specific theme for the session was: Is there such a thing as transphobia? - gender transitions, feminism, and the new authoritarian backlash.

Raewyn Connell is a distinguished sociologist and the author of several widely read and cited books including Gender and Power: Society, the Person and Sexual Politics (1987), Masculinities (2005), Southern Theory: the global dynamics of knowledge in social science (2007), Gender in World Perspective (second edition 2015, with Rebecca Pearse) and Gender Reckonings: New Social Theory and Research (edited by James W. Messersschmidt, Patricia Yancey Martin, Michael A. Messner and Raewyn Connell, 2018), and The Good University (2019).
Yannik Thiem

Master Class: Feminism’s Transgender Troubles
July 2019

As same-sex marriage is becoming increasingly legalised and accepted in more and more societies, transgender people’s bodies are emerging as the new frontier of the gender wars not only in public discourse, but also in feminist theory. These new gender wars—embedded in a climate of the rise of ethnonationalist populisms—have also brought to the fore with new force the unresolved hegemonic whiteness of much academic feminist theory.

This masterclass explored some inroads towards mapping out the many intersecting histories, quandaries, and investments haunting feminism at this particular intersection. It asked, if gender as all embodiment is relational, trans and cis as the new gender binary may be overstated. If that is the case, what would it mean, if the “trouble” with transgender people is not that they are so different, but that they are very much like cisgender people? What might the epistemic and methodological consequences for feminist theory be, if its object of knowledge and its commitment to bodily liberation compel forms of embodied, entangled, visceral, and intimate inquiry?

It also asked, how can thinking through the new gender formations and gender as a perpetually relational process help us understand how gender becomes the medium for how antiblackness, classism, and ableism bear on bodies and lives? How are we to understand the heightened moral investments and discursive moves (callout and cancel culture) in feminist politics at this time? How do these practices relate to anti-racist, anti-carceral feminist commitments?

Yannik Thiem is Associate Professor in the Department of Religion at Columbia University and also Associate Professor of Philosophy at Villanova University. Thiem specialises in feminist theory, queer theory, religion and politics, critical theory and political philosophy. Major publications include Unbecoming Subjects: Judith Butler, Moral Philosophy, and Critical Responsibility (Fordham UP, 2008), with a new project entitled Queer Nuisances: Race, Religion, Sex and Other Monsters drawing on queer theory, transfeminism, religious studies, critical race theory, and whiteness studies underway. Most of Thiem’s work to date was published under Thiem’s previous name, Annika Thiem, which remains Yannik’s official double as far as the government of Yannik’s country of origin, Germany, is concerned.

Sara Ahmed

Living a Feminist Life Masterclass
December 2019

The ANU welcomed Professor Sara Ahmed on a short visit sponsored by the Humanities Research Centre, to deliver a keynote lecture as part of the HRC’s Annual Conference, ‘What We Talk About When We Talk About Crisis: Social, Environmental, Institutional’, held at the ANU 5-6 December.

During her visit the Gender Institute was delighted to host Professor Ahmed in leading a masterclass for HDR students and Early Career Academics on her work, focused on her book Living a Feminist Life and her feminist killjoys blog.

With a select group of HDR scholars and ECRs, Ahmed discussed her experiences of diversity work in universities, and being a feminist killjoy. We discussed the difficulties and importance of being a feminist killjoy, happiness and institutional unhappiness, strategies of trying to transform a system while acting within it, compromise, erasure, exclusion, inclusion, self-care and solidarity.

“Feminists are diversity workers... we are trying to transform institutions by challenging who they are for”

In Living a Feminist Life, Ahmed shows how feminist theory is generated from everyday life and the ordinary experiences of being a feminist at home and at work. Building on legacies of feminist of colour scholarship in particular, Ahmed offers a poetic and personal meditation on how feminists become estranged from worlds they critique—often by naming and calling attention to problems—and how feminists learn about worlds from their efforts to transform them. Ahmed also provides her most sustained commentary on the figure of the feminist killjoy introduced in her earlier work while showing how feminists create inventive solutions—such as forming support systems—to survive the shattering experiences of facing the walls of racism and sexism. The book concludes with Ahmed’s killjoy survival kit and killjoy manifesto, which supply practical tools for how to live a feminist life, thereby strengthening the ties between the inventive creation of feminist theory and living a life that sustains it.
Lecture

Behind Closed Doors: Complaints and Institutional Violence

December 2019

After the masterclass, Professor Sara Ahmed delivered the Humanities Research Centre's Inaugural Distinguished Lecture as part of the HRC's Annual Conference, 'What We Talk About When We Talk About Crisis: Social, Environmental, Institutional'.

This lecture drew on interviews conducted with staff and students who have made complaints within universities that relate to unfair, unjust or unequal working conditions and to abuses of power such as bullying and harassment. Making a complaint requires becoming an institutional mechanic: you have to work out how to get a complaint through the system. It is because of the difficulty of getting through that complaints often end up being about the system. The lecture considered how complaints are often 'managed' by institutions in order to limit damage or to avoid a crisis. These institutional tactics for managing complaints can be understood as forms of bullying and harassment. The lecture explored the significance of how complaints happen behind closed doors and shows how doors are often closed even when they appear to be opened.


She also blogs at www.feministkilljoys.com.
P R I Z E S  F O R  E X C E L L E N C E  I N  G E N D E R  R E S E A R C H

Each year the Gender Institute is delighted to award ANU students for undergraduate and graduate work. Prizes are announced and presented at our annual celebratory event for work undertaken in the previous year.

Prizes are awarded under the following categories:

- Undergraduate Honours Thesis $500
- Masters Essay/Thesis $500
- PhD Thesis $1000
- Journal article published by an ANU graduate student $500

Prize winners are selected on the basis of:

- Quality in the specialist disciplines or field (as evinced in the examiners' reports)
- Evidence of how far the thesis was seen to advance broader feminist theory in studies of gender and/or sexuality

2016 Prizes

The annual Gender Institute prizes for excellence in gender research in 2016 were announced at the Gender Institute 6th anniversary event in May 2017. The prizes were presented by ANU Vice Chancellor, Brian Schmidt.

Undergraduate Honours Thesis
Isabel Mudford, *Think of the Children: The ‘Safe Schools’ Debate and the Maintenance of the Closet*.

PhD Thesis

Journal Article by a Higher Degree Research Student
Joyce Das, *Good laws, bad outcomes: land rights and inheritance practices for Christian women in Bangladesh*.

Prizes were not awarded for the Masters thesis category for 2016.
2017 Prizes

At the Gender Institute end of year celebration and prize giving ceremony in November 2018, the Gender Institute awarded the following prizes to five stellar ANU researchers for theses awarded and articles published in 2017.

Undergraduate Honours Thesis

Linda Ma, Labour of love: consumption, exchange and power among employers and foreign domestic workers in Hong Kong, (College of Asia & the Pacific)

Masters Thesis

Ashley Thomson, Stealthing and Neoliberalism: Towards the Minority Discourse of the Stealthing Panic, (College of Arts & Social Sciences/College of Medicine, Biology and Environment)

PhD Thesis

First prize

Helen Law, Gender and mathematics: pathways to mathematically intensive fields of study in Australia, (College of Arts & Social Sciences)

Second prize


Journal Article by a Higher Degree Research Student

Briony Lipton, Writing through the labyrinth: Using l’écriture feminine in leadership studies, (College of Arts & Social Sciences)
2018 Prizes

At the Gender Institute end of year celebration and prize giving ceremony in October 2019, after the panel on Inspiring Women, the Gender Institute awarded the following prizes to six ANU researchers for theses awarded and articles published in 2018.

Undergraduate Honours Thesis

Equal winners

**Anahita Surya**, Making stories mean more: Examining the relationship between voice and legal storytelling through India’s Nari Adalats (College of Law)

**Evie Rose**, Undervalued, not underwater: The Talanoa Dialogue and rising tides of Indigenous diplomacy in Oceania, (College of Asia and the Pacific)

Masters Thesis

**Naimah Talib**, Relationships between clothing and poverty based on perceptions and experiences of the local communities of South Sulawesi Indonesia: A human rights approach (College of Asia and the Pacific)

PhD Thesis

First prize

**Dr Salmah Eva-Lina Lawrence**, Speaking for Ourselves: Kwato Perspectives on Matriliney and Missionisation (College of Asia and the Pacific)

Second prize

**Dr Catherine Fisher**, Sound Citizens: The Public Voices of Australian Women Broadcasters, 1923-1956 (College of Arts and Social Sciences)

Journal Article by a Higher Degree Research Student

**Dr Tania Evans**, Vile, Scheming, Evil Bitches? The Monstrous Feminine Meets Hegemonic Masculine Violence in A Song of Ice and Fire and Game of Thrones (College of Arts and Social Sciences)
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